



**MINUTES OF THE
NCCSIF RISK MANAGEMENT COMMITTEE MEETING
Zoom Teleconference
APRIL 22, 2021**

COMMITTEE MEMBERS PRESENT

Liz Cottrell, City of Anderson
Jim Ramsey, City of Elk Grove
Stephanie Van Steyn, City of Galt
Dalacie Blankenship, City of Jackson
Liz Ehrenstrom, City of Oroville
Dave Warren, City of Placerville
Jose Jasso, City of Rio Vista
Spencer Morrison, City of Yuba City

Rachel Ancheta, City of Dixon
Susan Walter, City of Folsom
Elisa Arteaga, City of Gridley
Jennifer Styczynski, City of Marysville
Crystal Peters, Town of Paradise
Sandy Ryan, City of Red Bluff
Andy Schiltz, City of Rocklin

OTHER MEMBERS PRESENT

Julie Rucker, City of Elk Grove
Sheleen Loza, City of Yuba City

Kim Stalie City of Dixon

COMMITTEE MEMBERS ABSENT

Cristina Shafer, City of Auburn
Kristina Miller, City of Corning
Veronica Rodriguez, City of Lincoln

Toni Benson, City of Colusa
Lori McGraw, City of Ione
Wayne Peabody, City of Willows

CONSULTANTS & GUESTS

Marcus Beverly, Alliant Insurance Services
Tom Kline, Sedgwick
Henri Castro, Sedgwick
Chris Hancock, City of Ione

Jenna Wirkner, Alliant Insurance Services
Dave Beal, Sedgwick Risk Control
Jill Petrarca, Sedgwick

A. CALL TO ORDER at 9:05 a.m.

B. ROLL CALL

Roll call was made and the majority of the members were present constituting a quorum.



C. PUBLIC COMMENTS

There were no public comments.

D. CONSENT CALENDAR

1. Minutes of the Risk Management Committee Meeting – December 10, 2020

A motion was made to approve the consent calendar as presented.

MOTION: Dave Warren

SECOND: Andy Schiltz

**MOTION CARRIED
UNANIMOUSLY**

Ayes: Cottrell, Ancheta, Ramsey, Walter, Van Steyn, Arteaga, Blankenship, Styczynski, Ehrenstrom, Peters, Warren, Ryan, Jasso, Schiltz, Morrison

Nays: None

E. COMMITTEE BUSINESS

E.1. 2020/2021 Program Year Risk Control Services Update

Dave Beal gave an update on the 2020/2021 Program Year Risk Control Services.

Sedgwick allowed three days of Risk Control Services to members. This year has been very COVID-19 focused. We're doing more virtual training classes this year. We recently had an Assertive Communications class with ACI Specialty Benefits.

Mr. Beal reminded members to make sure they have a COVID-19 Prevention Plans in place, if members need assistance with the prevention plan reach out to Dave Beal.

Members also have unlimited access to the Sedgwick Risk Control website resources and members are encouraged to access the website and use the resources available.

Crystal Peters joined the meeting at 9:13 a.m.

Information only.

E.2. Staffing update

Mr. Beal announced that he will be retiring on May 6th from Sedgwick. Henri Castro will be taking over as NCCSIF's interim Risk Control Manager until a permanent replacement can be found.

Henri Castro will send out an email letting members know Dave's last day will be May 7, 2021.

Information only.



E.3. Proposed Risk Control Service Plan for 2021/2022 Program Year

Mr. Beal discussed, the Proposed Risk Control Service Plan for the 2021/2022 Program Year. Members will have access to three risk control service days to assist with implementing effective safety programs. We would also like to have a Risk Management 101 orientation for Managers and Supervisors. We will still do a Focused Assessment Program/Policy follow-up. Topics for this year may include Aquatics, EPL, Police Risk Management, Playground Risk Management, Wildfire Risk Management, and Police Driver Safety. For the remainder of this year we will focus on follow-up with programs that were sent out to members. The new Risk Assessments will begin in January 2022.

Dave Beal discussed the trainings available with ACI Specialty Benefits. NCCSIF will be hosting more ACI Specialty Benefits trainings this year.

Mr. Beverly discussed at training from Gerry Preciado on remote worker training. If anyone is interested in this training please reach out to Mr. Beverly.

A motion was made to approve the Proposed Risk Control Service Plan.

MOTION: Rachel Ancheta

SECOND: Dave Warren

**MOTION CARRIED
UNANIMOUSLY**

Ayes: Cottrell, Ancheta, Ramsey, Walter, Van Steyn, Arteaga, Blankenship, Styczynski, Ehrenstrom, Peters, Warren, Ryan, Jasso, Schiltz, Morrison

Nays: None

E.4. Safety Award Program

Mr. Beverly discussed a potential Safety Award Program. We want the change to be more cultural or environmental. Members will be recognized for implementing proactive/innovative safety solutions that impact employee safety.

The idea is to generate ideas and programs for the organization. The Risk Management Committee would review the entries and vote on the submissions.

Members discussed this being a good idea and giving employees something to look forward to.

A motion was made to approve the Safety award program.

MOTION: Jose Jasso

SECOND: Liz Cottrell

**MOTION CARRIED
UNANIMOUSLY**

Ayes: Cottrell, Ancheta, Ramsey, Walter, Van Steyn, Arteaga, Blankenship, Styczynski, Ehrenstrom, Peters, Warren, Ryan, Jasso, Schiltz, Morrison

Nays: None



E.5. Police Risk Management Committee (PRMC)

E.5.a. PRMC Update

Tom Kline from Sedgwick gave an overview of the Police Risk Management Committee Meetings for FY 20/21. During the August meeting we had a presentation from Veritone titled Using Artificial Intelligence to Decrease Response Time for Public Record Requests.

During the November meeting we had a training on Human Relations and Implicit Bias for Public Safety Leadership. We reviewed new technology for Police Departments including the Bolo Wrap Remote Restraint Device and Grappler Pursuit Bumper to help stop vehicles in pursuit.

The February Meeting we had a training on Avoiding Nuclear Verdicts: A Tough time Calls for Tougher Legal Defense. We discussed with members some of the impacts of newer laws such as AB 392 and AB 953.

We will be having a training on May 6th regarding AB 392. Mr. Beverly encouraged all members to attend the training.

Information only.

E.5.b. PRMC Grant Fund Usage Report and Request

Mr. Beverly discussed the Police Grant Usage Report and Requests. We encourage members to purchase Body Worn Cameras for Police Departments. Members discussed the storage capacity of the Body Worn Cameras. Placerville has been awarded Homeland Security Grants to help pay for the storage capacity.

Mr. Kline discussed the storage costs of the body worn cameras.

A motion was made to approve the Police Risk Management Grant Funds.

MOTION: Liz Cottrell

SECOND: Dave Warren

**MOTION CARRIED
UNANIMOUSLY**

Ayes: Cottrell, Ancheta, Ramsey, Walter, Van Steyn, Arteaga, Blankenship, Styczynski, Ehrenstrom, Peters, Warren, Ryan, Jasso, Schiltz, Morrison

Nays: None



E.6. FY 21/22 Risk Control Services Budget

Mr. Beverly discussed the Risk Control Services Budget. We will need to review the Risk Control Services Budget that will renew in 2022. We do have a Budget for Outside Training for members. Please keep that in mind if you have training ideas, please share with your Program Administrators.

Mr. Beverly also discussed the FY 20/21 Member Training and Risk Management Fund. It was suggested that we transfer the balance of the Member Training Funds to the Risk Management Reserves or a credit off the premium.

Members discussed liking the idea of transferring the funds to the Risk Management Reserve Funds.

A motion was made to approve the Risk Control Services Budget and roll over the Member Training Funds to the Risk Management Reserves.

MOTION: Dave Warren

SECOND: Jose Jasso

**MOTION CARRIED
UNANIMOUSLY**

Ayes: Cottrell, Ancheta, Ramsey, Walter, Van Steyn, Arteaga, Blankenship, Styczynski, Ehrenstrom, Peters, Warren, Ryan, Jasso, Schiltz, Morrison

Nays: None

E.7. Round Table Discussion

Members discussed the Cordico App and ACI Benefits for Police Departments. ACI Benefits doesn't have as many counselors for Police Departments. The service on the App and the phone call for Cordico is covered for the services. The City of Dixon has used the Cordico before.

Mr. Beverly discussed Workers' Compensation rates going up. The fees for all services for Medical claims are going up this year.

F. ADJOURNMENT

The meeting was adjourned at 10:15 a.m.

Next Meeting Date: December 16, 2021

Respectfully Submitted,



Jennifer Styczynski, Secretary

12-21-21
Date