NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MEETING
AGENDA

DATE/TIME: **Thursday, August 1, 2024**
Meeting at 10:00 a.m. – 11:30 a.m.
Lunch: 11:30 a.m.
Informational Session: Noon - 1:30 p.m.

A - Action
I - Information

1 - Attached
2 - Hand Out
3 - Separate Cover
4 - Verbal

LOCATION: **Rocklin Event Center – Garden Room**
2650 Sunset Blvd
Rocklin, CA 95677

MISSION STATEMENT

The Northern California Cities Self Insurance Fund, or NCCSIF, is an association of municipalities joined to protect member resources by stabilizing risk costs in a reliable, economical and beneficial manner while providing members with broad coverage and quality services in risk management and claims management.

A.   CALL TO ORDER

B.   INTRODUCTIONS

C.   PUBLIC COMMENTS
This time is reserved for members of the public to address the Police Risk Management Committee on NCCSIF matters that are of interest to them.

pg. 4   **D.   CONSENT CALENDAR**   A   1
All matters listed under the consent calendar are considered routine with no separate discussion necessary. Any member of the public or the Police Risk Management Committee may request any item to be considered separately.

E.   RISK MANAGEMENT

President
Ms. Rachel Ancheta
City of Dixon

Vice President
Mr. Spencer Morrison
City of Yuba City

Treasurer
Ms. Jen Lee
City of Rio Vista

Secretary
Ms. Jennifer Styczynski
City of Marysville

President
Ms. Rachel Ancheta
City of Dixon

Vice President
Mr. Spencer Morrison
City of Yuba City

Treasurer
Ms. Jen Lee
City of Rio Vista

Secretary
Ms. Jennifer Styczynski
City of Marysville

G.   ADJOURNMENT

UPCOMING MEETING
Law Enforcement Training Day – Wednesday, November 6, 2024
Police Risk Management Committee Meeting – Thursday February 13, 2024

pg. 117   **INFORMATIONAL SESSION at Noon**
Apex Officer Demonstration with Steve Nelson
Apex Officer provides police officers and law enforcement agencies with turnkey virtual reality force options training simulators and VR technology training solutions.

Per Government Code 54954.2, persons requesting disability related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Jenna Wirkner at Alliant Insurance Services at (916) 643-2741.

The Agenda packet will be posted on the NCCSIF website at www.nccsif.org. Documents and materials relating to an open session agenda item that are provided to the NCCSIF Police Risk Management Committee less than 72 hours prior to a regular meeting will be available for public inspection and copying at 2180 Harvard Street, Suite 460, Sacramento, CA 95815.

Access to some buildings and offices may require routine provisions of identification to building security. However, NCCSIF does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3.

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item D.

CONSENT CALENDAR

ACTION ITEM

ISSUE: The Police Risk Management Committee (PRMC) reviews items on the Consent Calendar, and if any item requires clarification or discussion a member should ask that it be removed for separate action. The PRMC should then consider action to approve the Consent Calendar excluding those items removed. Any items removed from the Consent Calendar will be placed later on the agenda during the meeting in an order determined by the Chair.

RECOMMENDATION: Adoption of the Consent Calendar after review by the PRMC.

FISCAL IMPACT: None.

BACKGROUND: The following items are placed on the Consent Calendar for approval. The PRMC may approve the Consent Calendar items as presented, or any individual may request that an item be removed for discussion and separate action may be taken during the meeting.

ATTACHMENT(S):
1. Police Risk Management Committee Meeting Minutes – February 2, 2023
2. Police Risk Management Committee Meeting Minutes - May 4, 2023
3. Police Risk Management Committee Meeting Minutes – August 3, 2023
4. Police Risk Management Committee Meeting Minutes- November 2, 2023
5. Police Risk Management Committee Meeting Minutes- February 1, 2024
6. Police Risk Management Committee Meeting Minutes- May 2, 2024

MEMBERS PRESENT

Chief Ryan Kinnan, City of Auburn

Chief Robert Thompson, City of Dixon

Chief Brian Kalinowski, City of Galt

Chief Matt Alves, City of Lincoln

Captain Quintan Ortega, City of Red Bluff

Chief Brian Baker, City of Yuba City

Chief Jeremiah Fears, City of Corning

Sergeant Jason Jacobo, City of Elk Grove

Chief Rodney Harr, City of Gridley

Chief Eric Reinbold, Town of Paradise

Lt. Scott Horrillo, City of Rocklin

OTHER MEMBERS PRESENT

Commander Sam Escheman, City of Yuba City   Lt. Adrian Passadore, City of Rocklin

GUESTS & CONSULTANTS

Jenna Wirkner, Alliant Insurance Services

Tom Kline, Sedgwick

Summer Simpson, Sedgwick

Dori Zumwalt, Sedgwick

A.   CALL TO ORDER

Chief Kinnan called the meeting to order at 10:04a.m.

B.   ROLL CALL

The above members listed were present.

C.   PUBLIC COMMENTS

There were no public comments.

D.   CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes – November 3, 2022

A motion was made to approve the Consent Calendar as presented.

MOTION: Robert Thompson	**SECOND:** Brian Kalinowski	**MOTION CARRIED UNANIMOUSLY**

Ayes: Kinnan, Fears, Thompson, Jacobo, Kalinowski, Harr, Alves, Reinbold, Ortega, Horrillo, Baker

Nays: None

E.   RISK MANAGEMENT

E.1. Workers' Compensation Claims Analysis for Police

A Public Entity Joint Powers Authority

Ms. Dori Zumwalt from Sedgwick gave an analysis for Police Workers' Compensation claims.

E.2.   Police Risk Management Grant Funds

Members discussed eliminating the body worn camera requirement from the Police Risk Management Grant Funds. Members would like to continue using the grant funds.

A motion was made to recommend approving the PRMC Grant Funds and eliminating the Body Worn Camera requirement to the Board of Directors.

MOTION: Robert Thompson	**SECOND:** Brian Kalinowski	**MOTION CARRIED UNANIMOUSLY**

Ayes: Kinnan, Fears, Thompson, Jacobo, Kalinowski, Harr, Alves, Reinbold, Ortega, Horrillo, Baker
Nays: None

E.3. Wellness Discussion

Members discussed what departments are doing relating to wellness. Examples were gym memberships, EAPs and peer support groups.

E.4. Active Bystandership for Law Enforcement (ABLE)

Mr. Tom Kline discussed Active Bystandership for Law Enforcement.

ABLE is a research-backed training program designed to provide practical active bystandership strategies and tactics to law enforcement officers, focusing on fostering a healthy culture that encourages officers to both give and accept intervention to prevent harm or acts of wrongdoing.

E.5. Legislative Spotlight

Mr. Tom Kline gave an update on new California laws that impose new requirements on police agencies or bills that may affect them.

Enforcement Procedures

- AB 2537 – Driver Education for Stops
- AB 2644 – Minor Custodial Interrogation
- AB 2773 – Reason for Stop
- SB 1359 – Vehicle Registration
- AB 485 - Hate Crime Reporting

A Public Entity Joint Powers Authority

Hiring & Termination of Officers

- AB 655 – Hate Group Background
- AB 2229 – Bias Evaluation
- SB 960 – Citizenship

ATTACHMENTS:
1. AB 2537 – Driver Education for Stops
2. AB 2644 – Minor Custodial Interrogation
3. AB 2773 – Reason for Stop
4. SB 1359 – Vehicle Registration
5. AB 485 - Hate Crime Reporting
6. AB 655 – Hate Group Background
7. AB 2229 – Bias Evaluation
8. SB 960 – Citizens

E.6. TECHNOLOGY DISCUSSION

Mr. Kline gave an update on technologies we have discussed at previous meetings and new technology.

1. *Artificial Intelligence (AI) – *Flock Safety*
2. Automatic License Plate Recognition (ALPR)
3. Biometrics
4. Body-Worn Cameras and In-Car Video Systems
5. *Body Worn Camera Auditing – *Frontline Public Safety Solutions*
6. *Communication – *Tango Tango*
7. DeleteMe
8. Drones - Unmanned Aircraft Systems (UAS)
9. Gunshot Detection Systems (GDS)
10. Handheld Lasers
11. True Narc
12. Robots
13. Robotic Cameras
14. Smarter Police Cars
15. Tablets
16. Thermal Imaging
17. *Vehicle Pursuit Dart – *Starchase demonstration*
18. Video Doorbells
19. *Video Redaction Software – *Veritone*
20. *RIPA Compliance Software – *Veritone*

Members discussed utilizing DeleteMe and having DeleteMe host an informational training session.

E.7.   Round Table Discussion

Mr. Tom Kline discussed a possible Workers' Compensation Presumptions for Police Leadership training.

F.   INFORMATION ITEMS
1. NCCSIF 2022-23 ORGANIZATIONAL CHART
2. NCCSIF 2022-23 MEETING CALENDAR

G.   ADJOURNMENT
The meeting was adjourned at 11:00a.m.

Next Meeting Date: May 4, 2023

Respectfully Submitted,

_____
Jennifer Styczynski, Secretary

Date: _____

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN EVENT CENTER – GARDEN ROOM
MAY 4, 2023

MEMBERS PRESENT

Chief Jeremiah Fears, City of Corning
Chief Robert Thompson, City of Dixon
Chief Jon Alfred, City of Ione
Chief Kyle Sanders, City of Red Bluff
Chief Rustin Banks, City of Rocklin

Chief Robert Thompson, City of Dixon
Chief Rodney Harr, City of Gridley
Chief Eric Reinbold, Town of Paradise
Chief Jon Mazer, City of Rio Vista
Chief Brian Baker, City of Yuba City

OTHER MEMBERS PRESENT

Commander Sam Escheman, City of Yuba City
Lt. Adrian Passadore, City of Rocklin

GUESTS & CONSULTANTS

Jenna Wirkner, Alliant Insurance Services
Tom Kline, Sedgwick

Marcus Beverly, Alliant Insurance Services

A.   CALL TO ORDER

Chief Sanders called the meeting to order at 10:00 a.m.

B.   ROLL CALL

The above members listed were present.

C.   PUBLIC COMMENTS

There were no public comments.

D.   CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes – February 2, 2023

No motion was made.

E.   RISK MANAGEMENT

E.1. Police Risk Management Grant Funds

Mr. Beverly discussed the Police Risk Management Grant Funds for FY23/24. Members are encouraged to use the fund for body worn camera programs or other risk management products or services.

E.2. Legislative Spotlight

A Public Entity Joint Powers Authority

Mr. Tom Kline discussed the legislative spotlight for Law Enforcement. Twenty-seven bills related to law enforcement were listed in the agenda packet and discussed, including the following:

AB 21 – Peace officers: training
AB 360: Excited delirium
AB 443: Peace officers: determination of bias
AB 449: Hate crimes: law enforcement policies.
AB 742: Law enforcement: police canines
AB 807: Police use of force
AB 856: Peace officers: active shooter and rescue training
AB 994: Law enforcement: social media
AB 1034: Law enforcement: facial recognition and other biometric surveillance

E.3. Technology Discussion

Mr. Tom Kline gave an update on Law Enforcement Technology.

The City of Oroville recently approved a contract with Flock Safety to install and maintain 40 cameras for monitoring criminal activity in the city. Discussion included two articles regarding the installation, one citing the purpose and one expressing some privacy concerns. Members discussed their experience with using the cameras and impact on crime in their jurisdictions.

Members discussed PRA software and guardian for background checks.

E.4. Wellness Discussion

Mr. Marcus Beverly discussed wellness and the use of Chaplaincy programs for departments.

Members are using Cordico for wellness. Member discussed the Cal Chiefs Wellness Training Event.

Members discussed UC Davis Sports Medicine and creating an incentive if employees go.

E.5. Training Topics

Members discussed potential training topics for meetings.

Chief Baker from the City of Yuba City discussed the CIRA Training Day. Mindbase is a wellness app that some departments are using. You can see how many people are using the app and for what. Chief Baker also discussed the First Responder Resiliency Center.

Lt. Passadore from the Rocklin Police Department attended the Placer County Training and mentioned the Eugene Ramirez training regarding the impact of officer feedback during arrests and how that can make defense of a claim more difficult.

E.6.   Round Table Discussion

Members discussed the Sacramento Police Department rifle resistant armor and City of Alameda Police Department Special Order #22-02.

F.   INFORMATION ITEMS
1. NCCSIF 2022-23 ORGANIZATIONAL CHART
2. NCCSIF 2022-23 MEETING CALENDAR
3. Training Announcement

G.   ADJOURNMENT

The meeting was adjourned at 11:25 a.m.

Next Meeting Date: August 3, 2023

Respectfully Submitted,

_____
Jennifer Styczynski, Secretary

Date: _____

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN EVENT CENTER – GARDEN ROOM
AUGUST 3, 2023

MEMBERS PRESENT

Chief Ryan Kinnan, City of Auburn
Lt. Brian Schopf, City of Elk Grove
Chief Rodney Harr, City of Gridley
Chief Matt Alves, City of Lincoln
Captain Scott Horrillo, City of Rocklin

Chief Robert Thompson, City of Dixon
Chief Brian Kalinowski, City of Galt
Chief Jon Alfred, City of Ione
Lt. Gil Zarate, City of Oroville
Chief Jon Mazer. City of Rio Vista

GUESTS & CONSULTANTS

Jenna Wirkner, Alliant Insurance Services
Evan Washburn, Alliant Insurance Services
Summer Simpson, Sedgwick

Marcus Beverly, Alliant Insurance Services
Tom Kline, Sedgwick
Sergeant Jeff Daigle, City of Rocklin

A.   CALL TO ORDER

Chief Kinnan called the meeting to order at 10:02 a.m.

B.   ROLL CALL

The above members listed were present.

C.   PUBLIC COMMENTS

There were no public comments.

D.   CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes – February 2, 2023
2. Police Risk Management Committee Meeting Minutes May 4, 2023

No quorum. Minutes will be moved to the November 3, 2022, Meeting Agenda.

E.   RISK MANAGEMENT

E.1.   Police Risk Management Grant Funds

Mr. Beverly discussed the Police Risk Management Grants for members. Members are encouraged to use funds for Body Worn Cameras. If members have cameras, they can use the funds for other Risk Management items.

A Public Entity Joint Powers Authority

E.2.   General Liability Claims Analysis for Police

Ms. Summer Simpson gave an overview on the General Liability Claims Analysis for Police. Police Liability claims are the highest in severity. Policy Liability is the 3rd in Frequency and Severity by claim.

E.3.   Legislative Update

Mr. Tom Kline provided a legislative update related to Law Enforcement.

AB 21 - Peace officers: training
AB 44 - California Law Enforcement Telecommunications System: tribal police
AB 79 - Weapons: robotic devices and unmanned aircrafts
AB 93 - Criminal procedure: consensual searches
AB 355- Firearms: assault weapons: exception for peace officer training
AB 360 - Excited Delirium
AB 390 - Commission on POST: assessment of training requirements
AB 443 - Peace officers: determination of bias
AB 449- Hate crimes: law enforcement policies
AB 458 - Peace officers
AB 462 - Overdose response teams
AB 742 - Law Enforcement: police canines
AB 750 - Menace to public health: closure by law enforcement
AB 797 - Local government: police review boards
AB 807 - Police Use of Force
AB 856 - Peace officers: active shooter and rescue training
AB 994 - Law Enforcement: social media
AB 1034 - Law Enforcement: facial recognition and other biometric surveillance
AB 1090 - County officers: sheriffs
AB 1133 - Firearms: concealed carry licenses
AB 1299 - School safety: school resource officers, school police officers, school safety plans
AB 1435- Department of the California Highway Patrol: officers: age limit
SB 50 - Vehicles: enforcement
SB 400 - Peace officers: confidentiality of records
SB 449 - Peace officers: Peace Officer Standards Accountability Advisory Board
SB 719 - Law enforcement agencies: radio communications
SB 852 - Searches: supervised persons

E.4   Technology Discussion

Members discussed their experiences with their departments emerging technologies.
Members discussed RTIC and Tazer Ten.

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E.5   Wellness Discussion

Lt. Schopf discussed the Elk Grove Police Department Wellness program. Lt. Schopf discussed the use of the Pinnacle Training System. Pinnacle offers blood tests for cancer markers and functional medicine for knees, back, and shoulders. Lt. Schopf also discussed my steady mind, a 10 week cognitive fitness course.

Other members discussed the environment around nutrition and exercise. Members are brining in healthy meals for officers to purchase and offering discounts for gym memberships or incentives for health screenings.

E.6.   Lexipol Grant Finder

Mr. Beverly discussed Lexipol Grant Finder. The Board of Directors approved a 2-year MOU with a 50% discount for grant writing and additional services. Members are encouraged to register on the website.

E.7.   Round Table Discussion

F.   INFORMATION ITEMS
1. NCCSIF 2022-23 ORGANIZATIONAL CHART
2. NCCSIF 2022-23 MEETING CALENDAR

G.   ADJOURNMENT
The meeting was adjourned at 11:26a.m.

Next Meeting Date: November 2,2023

Respectfully Submitted,

_____
Jennifer Styczynski, Secretary

Date: _____

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ZOOM WEBINAR
NOVEMBER 2, 2023

MEMBERS PRESENT

Chief Robert Thompson, City of Dixon
Chief Matt Alves, City of Lincoln
Chief Eric Reinbold, Town of Paradise
Chief Rustin Banks, City of Rocklin

Sergeant Cooley, City of Elk Grove
Lt. Gil Zarate, City of Oroville
Chief Kyle Sanders, City of Red Bluff
Commander Sam Escheman, City of Yuba City

GUESTS & CONSULTANTS

Jenna Wirkner, Alliant Insurance Services
Tom Kline, Sedgwick
Brian Davis, Sedgwick,

Evan Washburn, Alliant Insurance Services
Summer Simpson, Sedgwick
Richard Byrod, California Highway Patrol

A.   CALL TO ORDER

Chief Sanders called the meeting to order at 10:00a.m.

B.   ROLL CALL

The above members listed were present.

C.   PUBLIC COMMENTS

There were no public comments.

D.   CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes – February 2, 2023
2. Police Risk Management Committee Meeting Minutes- May 4, 2023
3. Police Risk Management Committee Meeting Minutes- August 3, 2023

A motion was made to approve the Consent Calendar as presented.

No quorum. Moved to February meeting.

E.   RISK MANAGEMENT

E.1.   Police Risk Management Grant Funds

Ms. Wirkner discussed the Police Risk Management Grant funds remaining for members.

A Public Entity Joint Powers Authority

E.2.   Legislative Update

Mr. Kline discussed a Legislative update on bills relating to Law Enforcement.

AB 355 Firearms: assault weapons: exception for peace officer training
AB 360 Excited Delirium
AB 443 Peace officers: determination of bias
AB 448 Hate crimes: law enforcement policies
AB 750 Menace to public health: closure by law enforcement
AB 994 Law enforcement: social media
SB 2 Firearms

E.3.   Technology Discussion

Mr. Kline discussed Technology related to Law Enforcement. Mr. Kline discussed a possible webinar with Ford, regarding safety, ergonomics, and the future of ford police vehicles.

The City of Oroville Police Department discussed a mobile security system.

E.4.   Wellness Discussion

Ms. Wirkner discussed Concerns EAP tailored for first responders. The program will launch on January 1st for PRISM members.

E.5.   Lexipol Grant Finder Update

Ms. Washburn provided an update on Lexipol Grant Finder. Members discussed having Lexipol alert them when they have grants for Law Enforcement.

E.6.   Round Table Discussion

Members discussed RIMS new requirements as of January 1st.

Members discussed quality insurance software, frontline, and the Lexipol Policy Manual regarding DOJ.

Members will hear a presentation from Benchmark Analytics. If the implemented, it will be at no cost to the department.

A Public Entity Joint Powers Authority

F.   INFORMATION ITEMS
1. NCCSIF 2022-23 ORGANIZATIONAL CHART
2. NCCSIF 2022-23 MEETING CALENDAR
3. Applied Risk Management: Tips Tricks and Lessons Learned -November 28th, 2023
4. Your Black Swan is Someone Else's Grey Rhino – January 25th, 2024

G.   ADJOURNMENT

The meeting was adjourned at 11:05a.m.

Next Meeting Date: February 1, 2024

Respectfully Submitted,

_____
Jennifer Styczynski, Secretary

Date: _____

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ZOOM WEBINAR
FEBRUARY 1, 2024

MEMBERS PRESENT

Chief Robert Thompson, City of Dixon

Chief Brian Kalinowski, City of Galt

Chief Eric Reinbold, Town of Paradise

Chief Rustin Banks, City of Rocklin

Lt. Brian Schopf, City of Elk Grove

Chief Rodney Harr, City of Gridley

Captain Quintan Ortega, City of Red Bluff

Chief Brian Baker, City of Yuba City

GUESTS & CONSULTANTS

Jenna Wirkner, Alliant Insurance Services

Tom Kline, Sedgwick

Brian Davis, Sedgwick,

Jared Boothe, Pulse Patch

Todd Farr, City of Gridley

Commander Sam Escheman, City of Yuba City

Evan Washburn, Alliant Insurance Services

Summer Simpson, Sedgwick

Richard Byrod, Pulse Patch

Sergeant Terry Cooley, City of Elk Grove

Lt. Cameron Kovacs, Town of Paradise

A.   CALL TO ORDER

Captain Ortega called the meeting to order at 10:00a.m.

B.   ROLL CALL

The above members listed were present.

C.   PUBLIC COMMENTS

There were no public comments.

D.   CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes- February 2, 2023
2. Police Risk Management Committee Meeting Minutes- May 4, 2023
3. Police Risk Management Committee Meeting Minutes- August 3, 2023
4. Police Risk Management Committee Meeting Minutes – November 2, 2023

No quorum will table minutes to next meeting.

E.   RISK MANAGEMENT

E.1. Workers' Compensation Claims Analysis for Police

Ms. Stacey Bean discussed the Workers' Compensation Claims Analysis for Police for 2019-2023. The top 5 causes of injury are Strain or Injury By NOC, Cumulative, NOC, Other, Miscellaneous NOC, Strain or Injury By- Lifting, Strain or Injury By – Repetitive Motion. The top 5 part of body injured are multiple body parts (including body systems and Bo, knee, lower back area, body systems and multiple body systems and shoulders.

E.2.   Police Risk Management Grant Funds

Ms. Evan Washburn discussed the Police Risk Management Grant Funds. Members would like to increase the Police Risk Management Grant Funds to $100,000 for FY 24/25.

E.3.   Wellness Discussion

Lt. Schopf from the Elk Grove Police Department discussed the cognitive fitness program at Elk Grove PD. My Steady Mind has been popular with the Police Department.

We will schedule a webinar with My Steady Mind.

Members discussed Peer Support Programs.

E.4.   Law Enforcement Training Day

Ms. Washburn discussed the Law Enforcement Training Day and asked if members had any feedback. The next Law Enforcement Training Day is on November 6th, 2024. Members are encouraged to provide recommendations on training topics. The proposed speakers for the 2024 Law Enforcement Training Day are Tony Giles and Marinda Griese, Tony Sain, Mike Ranalli and Gerry Preciado.

E.5.   Legislative Spotlight

Mr. Kline discussed the Legislative Spotlight.

New Laws
1. AB 443 - Peace officers: determination of bias
2. AB 449 - Hate crimes: law enforcement policies
3. AB 750 - Menace to public health: closure by law enforcement
4. AB 994 - Law Enforcement: social media
5. SB 2 - Firearms
6. SB 449- Peace officer: Peace Officer Standards Accountability Advisory Board
7. SB 852 – Searches: supervised persons

A Public Entity Joint Powers Authority

New Bills
1. AB 1814 - Law Enforcement – Facial recognition Technology
2. SB 804 – Criminal Procedure – Hearsay Testimony at Preliminary Hearings
3. SB 912 – Colormetric Field Drug Tests

Bills That Will NOT Be Carried Over from 2023
1. Senate Bill 838 would have expanded eligibility for victims compensation to include injuries or deaths caused by police officers after Jan. 1, 2024
2. AB 797 would mandate that cities and counties create by Jan. 1, 2026 independent

E.6.   Technology Spotlight

Mr. Tom Kline discussed Performa Labs and having them host a training.

Richard Byrod and Jared Booth gave a presentation and demo on Pulse Patch. Pulse patch is an inexpensive and disposable device, which will alert first responders to the deteriorating health status of and individual in custody.

E.7.   Round Table Discussion

Ms. Washburn and Ms. Wirkner discussed training idea for the May Meeting, Lexipol Grant Finder and the estimated increase from drone premiums.

F.   INFORMATION ITEMS
1. NCCSIF 2022-23 ORGANIZATIONAL CHART
2. NCCSIF 2022-23 MEETING CALENDAR

G.   ADJOURNMENT

The meeting was adjourned at 11:15a.m.

Next Meeting Date: May 2, 2024

Respectfully Submitted,

_____
Jennifer Styczynski, Secretary

Date: _____

A Public Entity Joint Powers Authority

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN EVENT CENTER – GARDEN ROOM
MAY 2, 2024

MEMBERS PRESENT

Chief Ryan Kinnan, City of Auburn
Sergeant Warner Herndon, City of Folsom
Chief Eric Reinbold, Town of Paradise
Chief Jon Mazer, City of Rio Vista

Chief Robert Thompson, City of Dixon
Asst Chief Jess Darnell, City of Oroville
Captain Quintan Ortega, City of Red Bluff
Chief Rustin Banks, City of Rocklin

GUESTS & CONSULTANTS

Jenna Wirkner, Alliant Insurance Services
Brian Davis, Sedgwick,
Marcus Beverly, Alliant Insurance Services

Evan Washburn, Alliant Insurance Services
Lt. Cameron Kovacs, Town of Paradise

A. CALL TO ORDER

Chief Kinnan called the meeting to order at 10:00a.m.

B. ROLL CALL

The above members listed were present.

C. PUBLIC COMMENTS

There were no public comments.

D. CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes- February 2, 2023
2. Police Risk Management Committee Meeting Minutes- May 4, 2023
3. Police Risk Management Committee Meeting Minutes- August 3, 2023
4. Police Risk Management Committee Meeting Minutes – November 2,2023
5. Police Risk Management Committee Meeting Minutes – February 2, 2024

No quorum will table minutes to next meeting.

E. RISK MANAGEMENT

E.1. Police Risk Management Grant Funds

Ms. Evan Washburn discussed the Police Risk Management Grant Funds. We increased the funds to $100,000.

A Public Entity Joint Powers Authority

We will send out an updated allocation after July 1st.

E.2. Lexipol Grant Finder

Ms. Washburn discussed Lexipol grant finder and encouraged members to look at the grants available.

E.3. Recent Trends in Policing

Mr. Beverly discussed recent trends in policing.

E.4. Legislative Update

Ms. Beverly provided a legislative update relating to Law Enforcement.

E.5. Technology Discussion

Mr. Beverly discussed Performa. Performa is a mobile-based raining accelerator.

E.6. Round Table Discussion

Members discussed bean bags and if we have had any claims from bean bags.

Members discussed bean bags. 12-gauge bean bag compared to 12 gauge. Discuss claims.

F.   INFORMATION ITEMS
1. NCCSIF 2022-23 ORGANIZATIONAL CHART
2. NCCSIF 2022-23 MEETING CALENDAR

G.   ADJOURNMENT

The meeting was adjourned at 11:15a.m.

Next Meeting Date: August 1, 2024

Respectfully Submitted,

_____
Jennifer Styczynski, Secretary

Date: _____

A Public Entity Joint Powers Authority

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.1.

PRISM LAW ENFORCEMENT PRESENTATION

INFORMATION ITEM

ISSUE: Sarah Bruno, Risk Control Supervisor at PRISM will provide an overview on PRISM Law Enforcement Resources.

RECOMMENDATION: Information only.

FISCAL IMPACT: None expected from this item.

BACKGROUND: None.

ATTACHMENT(S): POST Certified Courses

Resources

POST Certified Courses

Online

Course: Stress Management Strategies

1353-53000-23-001-365

This 1-hour online, self-paced course is designed to help officers find ways to manage stress on and off the job. Law enforcement is a high stress and fast paced career and at times requires split second decision making. This doesn't just affect sworn law enforcement on the street. It also includes dispatchers, evidence technicians, records clerks, and the other non-sworn staff that help keep our streets safe and our agencies running. The goal of this course is to help give you the tools to deal with the stress of the job in healthy and productive ways.

    Start Course

Course: Use of Force/De-escalation

1353-20007-22-001-365

This 1-hour online, self-paced course is designed to provide law enforcement officers the knowledge and strategies to safely bring volatile situations with persons in crisis to a non-violent conclusion. This course provides assessment techniques allowing officers to recognize signs of crisis and potential underlying causes of crisis. Officers will gain an awareness of individual behaviors and traits that enhance or hinder de-escalation efforts, and develop the ability to implement verbal and non-verbal de-escalation strategies, including self-control, when encountering a person in crisis. Officers will be better equipped to evaluate how policing tactics impact the outcome of an interaction with a person in crisis.

    Start Course

In Person

PRISM will bring no-cost training to you. Organizations interested in hosting in-person training should contact PRISM Risk Control at 916-850-7300.

Course: Stress Management - Police Under Pressure - 22322
The intent of the course is to improve the law enforcement officer's ability to recognize stress factors, to understand contributors of stress in an officer's life, to combat the negative impacts of stress on the officer's wellbeing, and to utilize resources to reduce the long-term effects of stress on an officer. Attendees will walk away with practical tools to deal with stress, the benefits of utilizing a Critical Incident Stress Management (CISM) program, and the benefits of utilizing a peer support program.

Course: Strategic Communication/ De-escalation - 29560

The intent of the course is to improve the ability to generate voluntary compliance through the art of persuasion and utilizing the tools of strategic communication. Peace officers will receive an overview of strategic communication concepts such as: listening and persuasion skills, dealing with difficult people, dealing with people that have disabilities, inappropriate communication, and other communication principles. Learning activities include video based case studies and scenario based discussion groups.

Address

75 Iron Point Circle, Suite 200
Folsom, CA 95630

Public Risk Innovation, Solutions, and Management (PRISM) is a member-directed insurance risk sharing pool. PRISM has developed effective risk management solutions to help public entities proactively control losses and prepare for different exposures.

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Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.2.

POLICE RISK MANAGEMENT GRANT FUNDS

INFORMATION ITEM

ISSUE: The Board has approved increasing the total of Police Risk Management grant funds from $50,000 to $100,000 starting in FY 24/25. The Grant Funds Historic Usage Report is included to ensure members are aware of the available grants for their agencies. Members are encouraged to share their use of the funds and suggestions for risk management goods and services.

RECOMMENDATION: Review grant funding and uses – information only.

FISCAL IMPACT: None expected from this item.

BACKGROUND: The Board originally approved a FY 14/15 budget of $50,000 for the purchase of body cameras for NCC's police agencies. The funds were initially used to purchase a total of 58 cameras directly from VieVu at a quantity discount. The FY 15/16 and FY 16/17 budgets of $50,000 were allocated to the members to fund their body camera programs. In FY 17/18 members with a body camera program in place were first able to use the funds for other safety and risk management uses such as data storage, protective equipment, load-bearing vests, and wellness services.

ATTACHMENT(S):

1. Risk Management Grant Funds Historic Usage Report
2. Police Risk Management Grant Request Form

NCCSIF POLICE RISK MANAGEMENT GRANT FUNDS HISTORIC USAGE REPORT

Member	FY 14/15 $50,000 Grant Camera Allocation	FY 15/16 $50,000 Grant Fund Allocation	FY 16/17 $50,000 Grant Fund Allocation	FY 17/18 $50,000 Grant Fund Allocation	FY 18/19 $50,000 Grant Fund Allocation	FY 19/20 $50,000 Grant Fund Allocation	FY 20/21 $50,000 Grant Fund Allocation	FY 21/22 $50,000 Grant Fund Allocation	FY 22/23 $50,000 Grant Fund Allocation	FY 23/24 $50,000 Grant Fund Allocation	FY 24/25 $100,000 Grant Fund Allocation	FY 21/22 Member Specific Police Fund	FY 22/23 Member Specific Police Fund	FY 23/24 Member Specific Police Fund	FY 24/25 Member Specific Police Fund	TOTAL GRANTS	YTD Reimbursements Made	REMAINING FUNDS 7/17/24	Reimbursement Notes/Plan Usage
1 Anderson	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030					$16,665		$16,665	
2 Auburn	4	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$6,060					$33,330	$20,689	$12,641	4/25/17 $6,280.56 (12 VieVu LE4 mini body worn cameras) 9/8/17 $3,029.18 (4 VieVu LE4mini & 1 multi-dock LE4) 2/5/19 $2,810.26 portion of invoice (16 VieVu LE5 body worn cameras) 3/24/21 $5,998.49 Body Cameras 9/29/22 VIEVU Bodyworn Camears
3 Colusa	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030		$8,360			$25,025	$3,030	$21,995	7/27/17 $3,030 (concealable vests with load bearing carriers)
4 Corning	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030				$2,000	$18,665	$5,592	$13,073	9/6/16 $3,291.26 (4 VieVu LE4 body cameras) 2/15/19 $2,301.12 firewall
5 Dixon	4	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$6,060	$5,000				$38,330	$23,846	$14,484	4/20/17 $6,060 (30 Wolfcom Vision 1080p body camera with rotatable camera head and 32GB memory) 6/1/18 $2,934.38 (3 Wolfcom Vision 1080p body camera + training cost for force options simulator) 3/6/20 $2,631.63 (5 Wolfcom Body Camera + 1 docking port) 8/26/20 IA PRO Program 2/7/23 DeleteMe App - Removes officers personal information from the internet
6 Elk Grove*	4	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$6,060					$33,330	$27,210	$6,120	1/11/18 $9,090 (WatchGuard Vista HD body cameras) 3/20/19 $3,030 (portion of Cordico Wellness Program) 11/4/19 $3,030 (portion of 2019 BWC purchase/Vista HD) 5/6/22 $6,060 (portion of Cordico Wellness Program) 10/17/23 $6,000 My Steady Mind
7 Folsom	5	$3,788	$3,788	$3,788	$3,788	$3,788	$3,788	$3,788	$3,788	$3,788	$7,575	$400,000				$441,663	$22,725	$418,938	10/5/16 $7,576 (8 VieVu LE4 body camera and 1 multi-dock network station) 12/16/20 $15,150 Iapro software
8 Galt	4	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$6,060		$65,000	$60,000	$80,000	$238,330	$91,650	$146,680	1/25/18 Plan to use fund /BWC program under consideration 2/28/22 AXON Body Worn Cameras 2/13/24 Gym Equipment and Tactial Vests
9 Gridley	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030				$5,000	$21,665	$4,543	$17,122	9/6/16 $3,291.26 (4 VieVu LE4 body camerass) 3/28/18 $1,252 (one VieVu LE5 camera and seven Public Safety Vests) 8/7/20 $2,700.41 (load bearing vests and flashlights)
10 Ione	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030		$7,331		$8,000	$31,996	$10,605	$21,391	11/2/16 $1,655.23 (2 VieVu LE4 body camera) 9/8/17 $1,736.24 balance (2 VieVu LE4 body cameras and 2 LE4 Cradle) 5/21/18 $1,234.14 (2 VieVu LE5 body camera and license for Veripatrol Software) 5/28/21 Lava Dog Fire and Police Supply (Riot helmets, batons, gas masks and filters) 3/7/22 LENSLOCK Cameras
11 Jackson	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030					$16,665	$9,090	$7,575	4/20/20 Jackson PD in process of acquiring new body cams. 1/7/2021 $9,090 Vista HD Wearable Camera User Guide
12 Lincoln	4	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$6,060					$33,330	$27,271	$6,060	10/5/16 $6,060 (8 VieVu LE4 body cameras) 2/25/21 $11,632 (14 Watchguard body worn cameras) 4/19/24 $9,090 Body Worn Cameras
13 Marysville	3	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$4,545					$24,998	$20,453	$4,545	8/18/17 $4,919.87 (6 VieVu LE4 body cameras) 7/25/23 $15,533 (Body Cameras)
14 Nevada City	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030					$16,665	$7,575	$9,090	2/6/18 $4,545 (Body Camera Storage and Equipment cost for 2015-2017) 7/15/19 $1,515 (Axon Body Camera Storage) 4/17/20 $1,515.00 (Body Camera Storage Fees) 3/31/21 $1,515.00 (Body Camera Storage Fees)
15 Oroville	4	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$6,060					$33,330	$12,120	$21,210	9/23/16 $3,010 (Video Storage Buffalo Terastation) 10/5/16 $3,050 (5 VieVu LE4 body cameras) 11/20/17 $1,174.00 (1 Tactical Armor-Ballistic Vest) 9/4/18 $4,886 (20 Vievu LE5s body cameras)
16 Paradise	3	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$4,545					$24,998	$18,180	$6,818	dock station) 3/14/17 $2,305.58 (Ballistic Vests) 5/3/19 $1,895.50 (five load bearing vests) 8/7/20 $2,700.41 (load bearing vests and flashlights) 7/27/22 $9.039 Body Worn Cameras
17 Placerville*	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030					$16,665	$10,105	$6,560	12/28/17 $3,970.32 (4 Tactical Armor-Ballistic Vests) 10/3/19 $3,674.75 (Fitness Equipment) 11/18/20 $1,077.49 (Treadmill) 9/29/21 $1,382.87 (Kettlebell, Resistance bands, under desk bike pedal, weight bench, battle rope)

Member	FY 14/15 $50,000 Grant Camera Allocation	FY 15/16 $50,000 Grant Fund Allocation	FY 16/17 $50,000 Grant Fund Allocation	FY 17/18 $50,000 Grant Fund Allocation	FY 18/19 $50,000 Grant Fund Allocation	FY 19/20 $50,000 Grant Fund Allocation	FY 20/21 $50,000 Grant Fund Allocation	FY 21/22 $50,000 Grant Fund Allocation	FY 22/23 $50,000 Grant Fund Allocation	FY 23/24 $50,000 Grant Fund Allocation	FY 24/25 $100,000 Grant Fund Allocation	FY 21/22 Member Specific Police Fund	FY 22/23 Member Specific Police Fund	FY 23/24 Member Specific Police Fund	FY 24/25 Member Specific Police Fund	TOTAL GRANTS	YTD Reimbursements Made	REMAINING FUNDS 7/17/24	Reimbursement Notes/Plan Usage
18 Red Bluff	3	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$2,273	$4,545					$24,998	$20,452	$4,545	2/17/17 $1,473.74 (Apex Body cam storage remediation) 10/18/17 $3,071.26 (5 VieVu LE4 body cameras) 1/25/18 Plan to use to purchase more BWC & future funds to replace old cameras. 3/27/20 Red Bluff PD BWC is fully funded; plan to use funds for fitness equipent. 5/26/20 $6,814.17 (Fitness Slam Balls, ball rack, cable machine, dumbbell rack, kettlebell racks, kettlebells and bumper rack) 10/29/21 $2,692.86 (3 Body Cameras, 12 Clip Lock Metal Clips) 11/14/23 Lenslock Cameras
19 Rio Vista	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030					$16,665	$12,120	$4,545	11/16/17 $4,241.15 (9 VieVu LE5 body cameras)
20 Rocklin	4	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$6,060				$40,000	$73,330	$18,180	$55,150	10/5/16 $6,516.24 (4 VieVu LE4 body cameras, 1 LE4 multi-dock, 1 LE3 multi-dock) 1/3/19 $5,603.76 (58 Lenslock bwc cameras and 25 in car dash cameras) 11/9/20 $6.060 (Lenslock software)
21 Willows	2	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$1,515	$3,030					$16,665	$13,230	$3,435	6/18/18 $2,130 for 18/19 Lexipol-Fire Policy Service annual fee 7/2/19 $2,130 for 19/20 Lexipol-Fire Policy Service annual fee 7/1/20 $2,157 for 20/21 Lexipol- Fire Policy Service annual fee 6/15/21 $2,178 21/22 Lexipol- Fire Policy Service annual fee 6/15/21 $2,010 Lexipol Fire Policy Service 6/21/24 Lexipol Fire Services
22 Yuba City	4	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$3,030	$6,060					$33,330	$17,297	$16,033	5/5/17 $6,060 (Data911 body-worn cameras) 7/12/21 $3,699.05 (Treadmill) 11/1/23 Gym Flooring
TOTAL	58	$49,995	$49,995	$49,995	$49,995	$49,995	$49,995	$49,995	$49,995	$49,995	$99,990	$405,000	$80,691	$60,000	$135,000	$1,230,636	$395,964	$834,672	

*Opted for Cash Allocation to purchase other than VieVu Camera
Fund Allocation is based on cost of camera at $757.50 each

NCCSIF

Northern California Cities Self Insurance Fund
c/o Alliant Insurance Services, Inc.
Corporate Insurance License No. 0C36861

POLICE RISK MANAGEMENT GRANT REQUEST FORM

Member Entity Name: _____

Submitted by: _____ **Submission Date:** _____

Available Funds: _____ **Requested Funds:** _____

Please use the following lines to describe the proposed use for your funds, and be sure to attach any applicable backup data such as purchase order, receipts, etc.

_____

_____

_____

_____

_____

_____

(If additional room is needed, please attach separate sheet.)

Check Payable to: _____

Mail Check to: _____

_____

Signature: _____ **Date:** _____

Please e-mail the completed form to: Jenna Wirkner at Jenna.Wirkner@alliant.com

* *

STAFF USE ONLY

Program Administrator Approval: _____

Total Amount Subject to Reimbursement: $_____

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.3.

APPOINTMENT OF NCCSIF PRMC CHAIR AND VICE CHAIR

ACTION ITEM

ISSUE: The Police Risk Management Committee will appoint a Chair and Vice-Chair. A staff report is provided to the Risk Management Committee reporting on matters pertaining to the Police Risk Management Committee.

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: None.

ATTACHMENT(S): None.

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.4.

GENERAL LIABILITY POLICE CLAIMS ANALYSIS

INFORMATION ITEM

ISSUE: Summer Simpson, Sedgwick Liability Claims Director, will present an overview of NCCSIF claim trends and analysis of the top police loss exposures related to the General Liability Program.

RECOMMENDATION: Information only.

FISCAL IMPACT: None.

BACKGROUND: Sedgwick maintains a database of member claims experience that includes loss causes and other demographic information that can be used for risk management purposes.

ATTACHMENT(S): Trending Report: General Liability for NCCSIF Police 2019 to 2024

General Liability Trending Report for NCCSIF

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caring counts

August 2024

Frequency and Severity by Fiscal Year

	2019 - 2020 *	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024
Frequency	158	432	153	225	196
Severity	$1,969,919	$5,479,020	$7,809,553	$6,411,113	$352,421
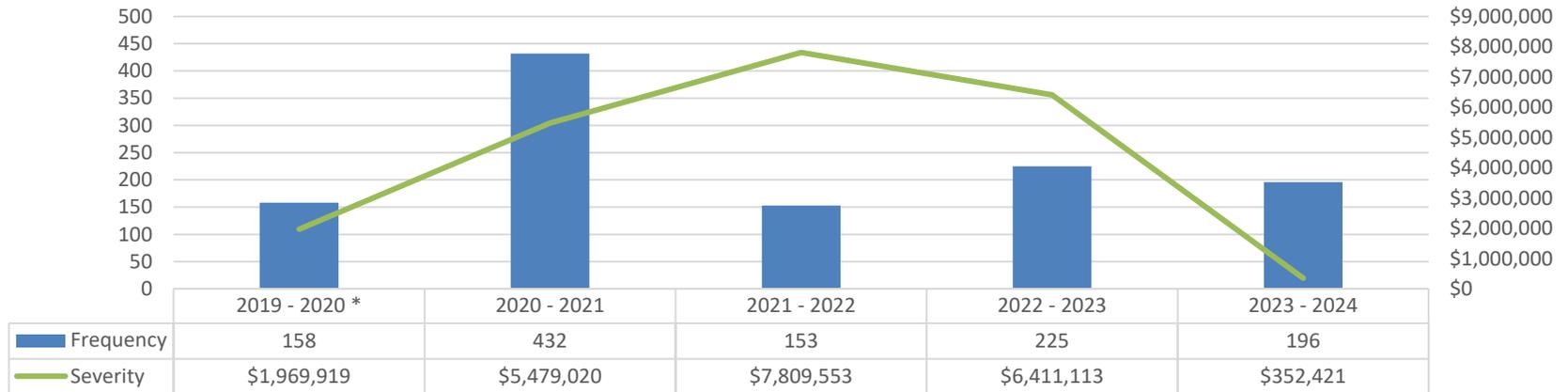
Claims by Department Fiscal Year 2019-2024

	Water	Public Works	Police *	Street	Parks & Rec
Frequency	284	262	164	131	23
Severity	$829,178	$2,486,933	$7,987,469	$5,670,446	$429,326

Does not include large loss

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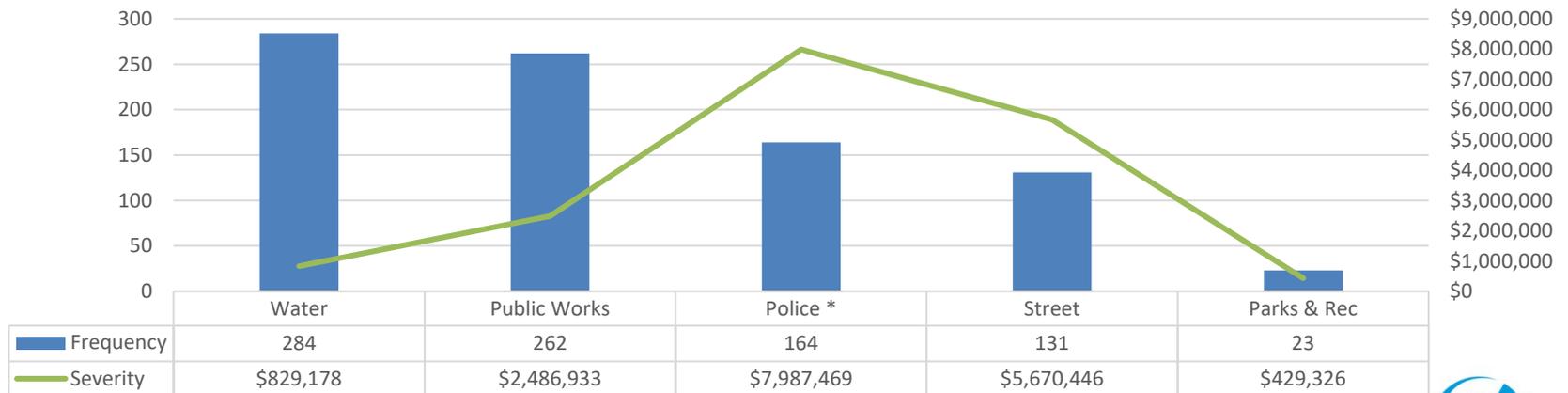
Top 5 Departments Fiscal Year 2019-2024

Department	Frequency	Severity	Average
Water	284	$829,178	$2,920
Public Works	262	$2,486,933	$9,492
Police *	164	$7,987,469	$48,704
Street	131	$5,670,446	$43,286
Parks & Rec	23	$429,326	$18,666

Does not include large loss

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Top Causes of Claim Fiscal Year 2019-2024

	Motorized vehicle	Faulty Roadway	Slip & Fall	Pothole	Civil Rights
Frequency	65	53	82	79	32
Severity	4,954,281	1,412,877	1,585,833	140,485	4,223,272
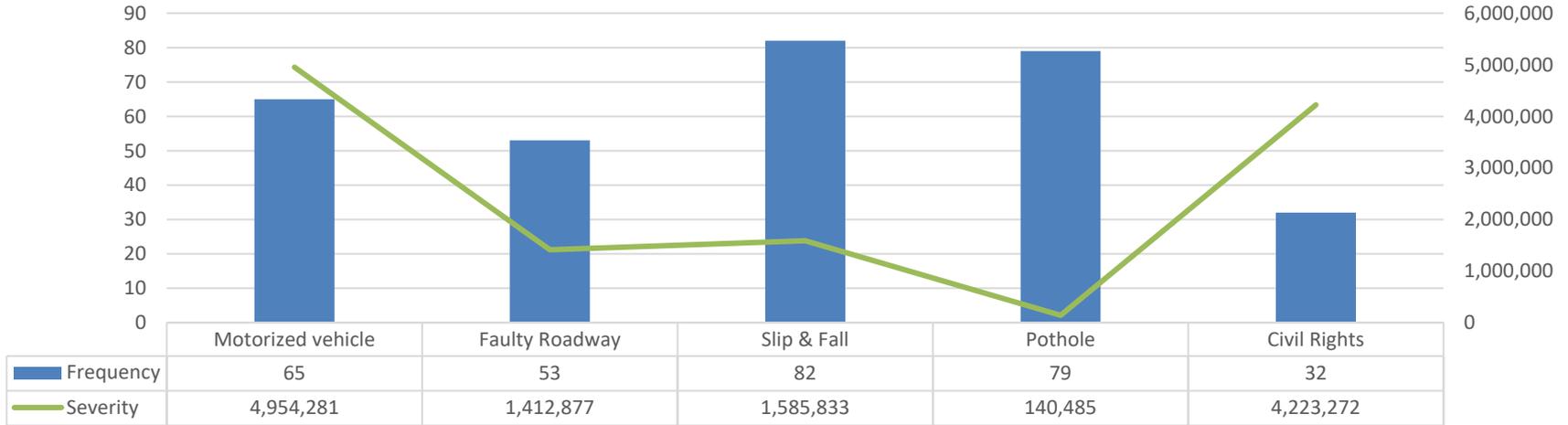
Frequency and Severity by Claim Type Fiscal Year 2019-2024
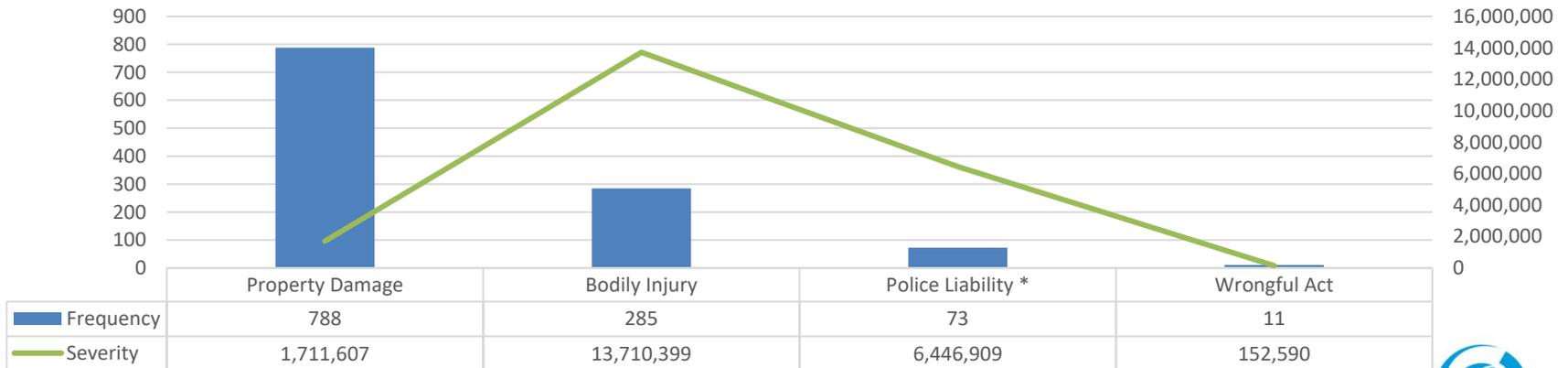
	Property Damage	Bodily Injury	Police Liability *	Wrongful Act
Frequency	788	285	73	11
Severity	1,711,607	13,710,399	6,446,909	152,590

Does not include large loss

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Bodily Injury Claims by Fiscal Year

	2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024
Frequency	40	45	55	88	57
Severity	$1,316,886	$1,988,293	$7,255,970	$3,039,169	$110,081
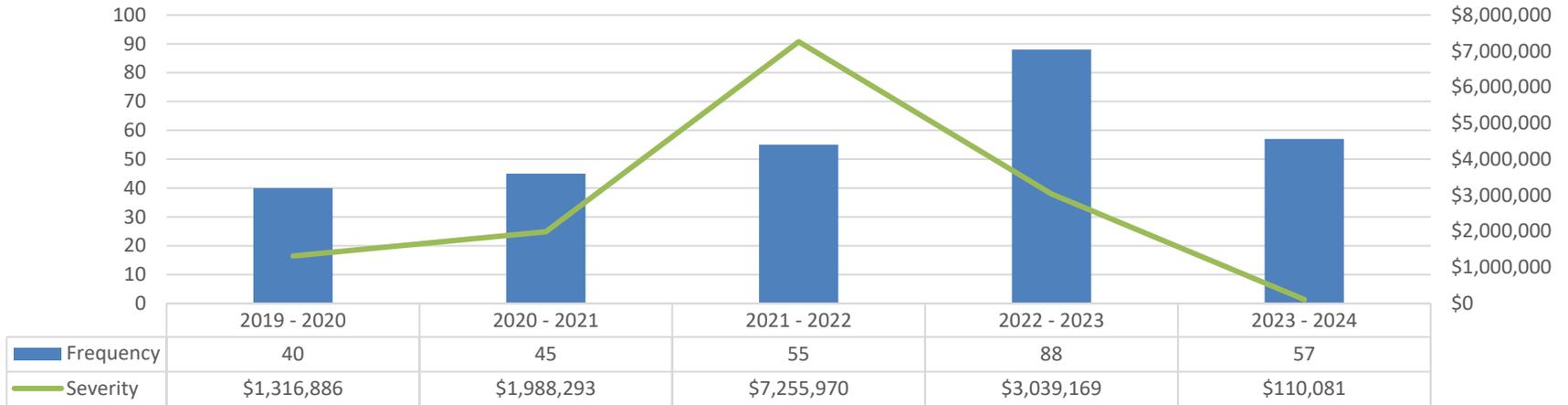
Property Damage Claims by Fiscal Year

	2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024
Frequency	93	350	82	130	133
Severity	$155,848	$1,086,597	$148,886	$165,736	$154,538

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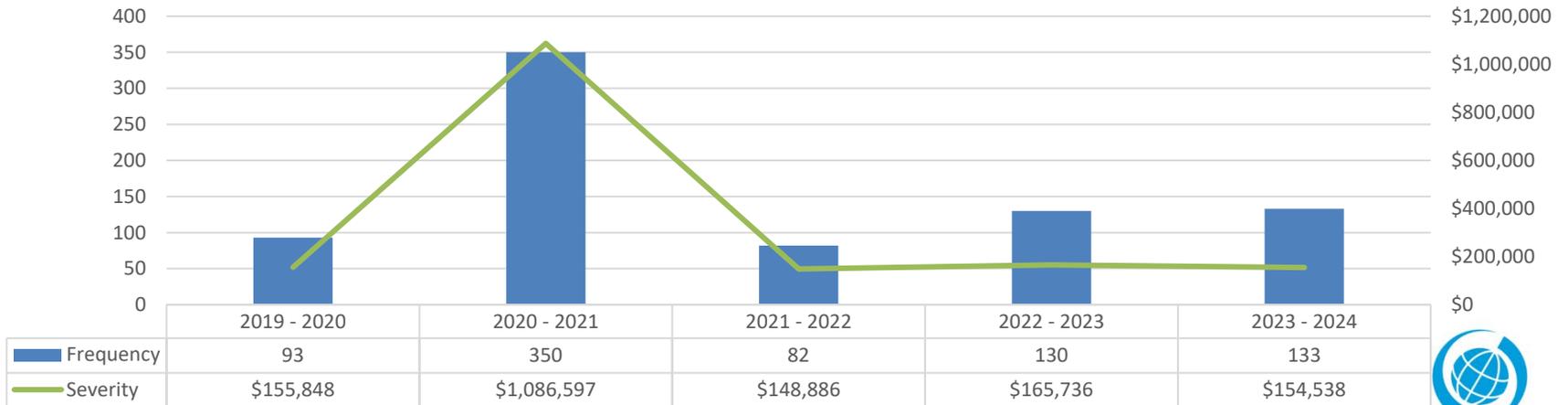
Police Liability Claims by Fiscal Year

	2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024
Frequency	22	30	12	7	3
Severity	$18,555,896	$2,330,310	$404,493	$3,206,208	$50,002

Top 5 Cause of Police Liability Claims Fiscal Year 2019-2024

	Civil Rights	Excessive Force *	Wrongful Death	False Arrest	Assault And Battery
Frequency	18	10	9	5	4
Severity	$4,031,827	$195,478	$592,412	$435,613	$104,035

Does not include large loss

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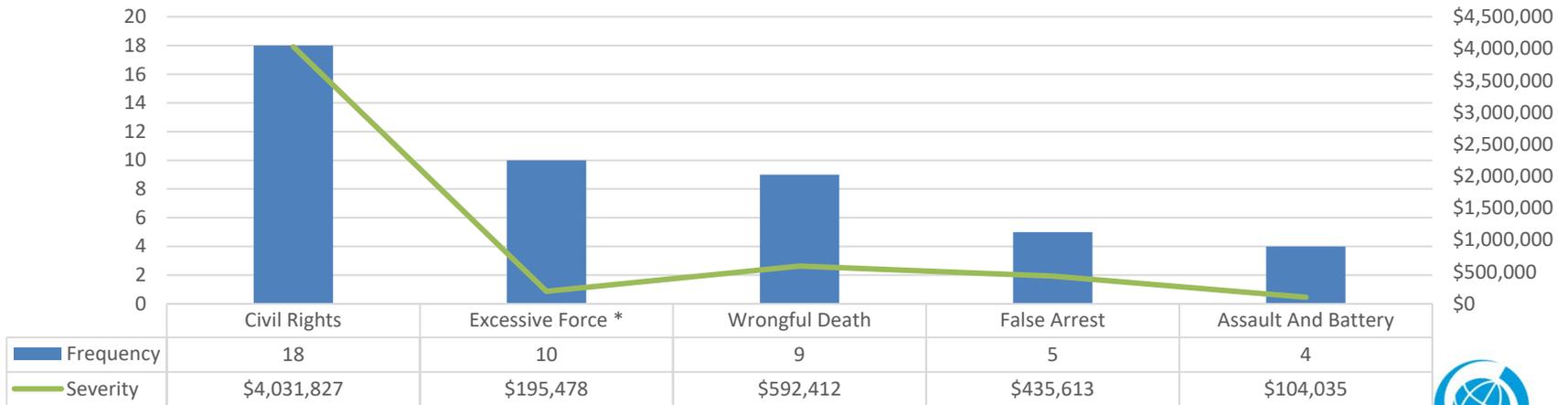
Top 10 Police Liability Claims Fiscal Year 2019-2024

Claim Number	Description	Incurred
40201028983-0001	Extensive injuries due to force used during arrest	$18,100,000
4A22104GTTP-0001	Illness as a result of arrest	$3,100,000
4A2211NSW2P-0001	Workplace harassment, discrimination, and wrongful termination	$838,175
402104A9F7G-0001	Fatality from beanbag shooting	$650,000
4A21063344F-0001	Interference with familial association	$480,000
4A211102533-0001	Alleged Wrongful death (K-9 bite)	$450,000
40201244A82-0001	False arrest and excessive force	$344,213
NCGA08992A1	Excessive force	$300,000
4A1603Q9DT2-0001	Workplace retaliation	$295,000
4A2312BTL04-0001	Workplace harassment	$175,000

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Frequency and Severity of Police Claims by Member
Fiscal Year 2019-2024

Member	Frequency	Severity	Average	Open as of 6.30.2024
City of Anderson	8	$430,494	$53,812	6
City of Auburn	7	$7,590	$1,084	2
City of Colusa	2	$10,362	$5,181	1
City of Corning	3	$76,002	$25,334	1
City of Dixon	6	$74,158	$12,360	2
City of Folsom	42	$1,659,712	$39,517	14
City of Galt	2	$15,002	$7,501	1
City of Gridley	5	$544,297	$108,859	3
City of Ione	2	$4	$2	2
City of Jackson	0	$0	$0	0

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Frequency and Severity of Police Claims by Member
Fiscal Year 2019-2024

Member	Frequency	Severity	Average	Open as of 6.30.2024
City of Lincoln	10	$206,128	$20,613	6
City of Marysville	7	$46,694	$6,671	0
City of Oroville	10	$3,577,721	$357,772	3
City of Red Bluff	7	$11,527	$1,647	0
City of Rio Vista	2	$781	$390	0
City of Rocklin	27	$471,492	$17,463	16
City of Yuba City *	13	$30,031	$2,310	3
Town of Paradise	9	$175,475	$19,497	3

* Does not include large loss

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Top 10 Liability Claims Fiscal Year 2019-2024

Claim Number	Department	Description	Incurred
40201028983-0001	Police	Injuries due to force used during arrest	$18,100,000
4A2209FZKFG-0001	Street	Trauma and injuries as result of vehicle accident	$4,075,000
4A22104GTTP-0001	Police	Illness as a result of arrest	$3,100,000
4A2303R1TXX-0001	Street	Wrongful death as result of vehicle vs train accident	$884,800
4A2211NSW2P-0001	Police	Workplace harassment, discrimination, and wrongful termination	$838,175
40210157069-0001	Water	Class action suite for pinhole leaks causing water and mold damage	$800,000
402104A9F7G-0001	Police	Fatality from beanbag shooting	$650,000
4A22010X18X-0001	Public Works	Trauma and injuries as result of vehicle accident	$623,000
4A2203FTVY5-0001	Administration	Damage to professional and personal reputation	$610,000
4A210808D3D-0001	Administration	Retaliation based on sex and discrimination	$550,000

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Frequency and Severity of General Liability Claims by Member Fiscal Year 2019-2024

Member	Frequency	Severity	Average
City of Anderson	16	$506,003	$31,625
City of Auburn	36	$530,905	$14,747
City of Colusa	22	$151,533	$6,888
City of Corning	15	$104,054	$6,937
City of Dixon	30	$584,412	$19,480
City of Folsom	490	$3,640,984	$7,431
City of Galt	54	$4,201,407	$77,804
City of Gridley	11	$603,677	$54,880
City of Ione	5	$600,004	$120,001
City of Jackson	14	$493,465	$35,248

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Frequency and Severity of General Liability Claims by Member Fiscal Year 2019-2024

Member	Frequency	Severity	Average
City of Lincoln	102	$1,288,377	$12,631
City of Marysville	76	$1,115,694	$14,680
City of Oroville	20	$4,268,098	$213,405
City of Red Bluff	55	$297,853	$5,416
City of Rio Vista	24	$187,348	$7,806
City of Rocklin	93	$1,229,998	$13,226
City of Willows	9	$530,987	$58,999
City of Yuba City *	56	$1,474,935	$26,338
Town of Paradise	36	$212,292	$5,897

* Does not include large loss

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Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.5.

LEGISLATIVE UPDATE

INFORMATION ITEM

ISSUE: There were many bills introduced in the California Legislature 2024-2025 Legislative Session that if signed into law will affect police agencies.

AB 667   Firearms: gun violence restraining orders
AB 1839   Peace officers: education and hiring grants
AB 2002   Vehicles: public safety: Blue Envelope Program
AB 2020   Survivors of Human Trafficking Support Act
AB 2042   Police canines: standards and training
AB 2541   Peace officer training: wandering
AB 2621   Law Enforcement Training
AB 2710   Active Shooter Incidents
AB 2923   Peace officers: public complaints
AB 3021   Criminal procedure: interrogations
AB 3038   School safety: armed school resource officers
AB 3241   Law Enforcement: police canines
SB 400   Peace officers: confidentiality of records
SB 1020   Law enforcement agency regulations: shooting range targets
SB 1122   Peace officers: educational requirements

RECOMMENDATION: Information only.

FISCAL IMPACT: None

BACKGROUND: The Program Administrators continue to monitor the impact of these new bills as they make their way through the legislative process.

ATTACHMENT(S): Status of Legislation - CA POST Update Status of Current Legislation (ca.gov)

/

Status of Current Legislation

Legislative Update

The following is a list of bills POST is monitoring during the 2024 Legislative Session. These bills could have an impact on POST operations or be of significant interest to law enforcement partners. It is not a complete list. *(Updated 4/12/2024)*

AB 667 ☑

Assembly Member Maienschein

Firearms: gun violence restraining orders.

Current law authorizes a court to issue a gun violence restraining order to prohibit a person from purchasing or possessing a firearm or ammunition for a period of one to 5 years, subject to renewal for additional one- to 5-year periods, if the subject of the petition poses a significant danger of self-harm or harm to another in the near future by having a firearm and the order is necessary to prevent personal injury to the subject of the petition or another. Current law makes it a crime to own or possess a firearm in violation of a gun violence restraining order. If the court finds

Status: 1/25/2024- Read third time. Passed. Ordered to the Senate. (Ayes 61. Noes 1.) In Senate. Read first time. To Com. on RLS. for assignment.

Page 45 of 117

evidence of an extreme risk of violence, including repeated and egregious instances of specified facts, and those facts existed 12 months prior to a petition being filed, this bill would require a court to issue a gun violence restraining order for 5 years. By expanding the scope of an existing crime, this bill would impose a state-mandated local program.

AB 1839 ↗ Assembly Member Alanis	**Peace officers: education and hiring grants** Would, subject to an appropriation, establish the Law Enforcement Officer Grant Program under the administration of the Student Aid Commission to provide grants of up to $6,000 per year to individuals enrolled in a modern policing degree program at a California community college who commit to work for 4 years as a peace officer at a law enforcement agency, as specified. The bill would require grant recipients to agree to repay the grant to the state if certain conditions for the grant are not met, except as specified.	**Status:** 3/13/2024-Coauthors revised. From committee: Do pass and re-refer to Com. on PUB. S. (Ayes 10. Noes 0.) (March 12). Re-referred to Com. on PUB. S.
AB 2002 ↗ Assembly Member	**Vehicles: public safety: Blue Envelope Program**	**Last Amend:** 3/6/2024

Sanchez

Current law establishes the Department of Motor Vehicles, tasked with issuance and renewal of licenses to drivers. Current law requires the department to prescribe and provide suitable forms of applications, certificates of ownership, registration cards, driver's licenses, and all other forms that are deemed necessary. This bill would, by January 1, 2026, require the department, in consultation with relevant stakeholders, to develop a Blue Envelope Program. Under the program, the bill would require the blue envelope to contain specified information for requesters with a condition or disability, as specified.

Status: 3/19/2024- Coauthors revised. From committee: Do pass and re-refer to Com. on APPR. (Ayes 13. Noes 0.) (March 19). Re-referred to Com. on APPR.

[AB 2020](#) ↗

Assembly Member Bonta

Survivors of Human Trafficking Support Act

Under current law, human trafficking is a crime and law enforcement officers who are assigned field and investigative duties are required to complete minimum training pertaining to the handling of human trafficking complaints. Current law generally provides support services for individuals who are survivors of human trafficking, including public social services and address confidentiality, as specified. Existing law

Last Amend: 4/9/2024

Status: 4/11/2024- Re-referred to Com. on PUB. S. pursuant to Assembly Rule 96.

authorizes each county to establish an interagency sexual assault response team. Current law requires each county with a sexual assault response team to meet certain requirements. This bill would require a county that has an interagency sexual assault response team to establish a survivor review board, for the purpose of soliciting, accepting, and reviewing feedback from survivors regarding their experience with service providers, as specified. This bill would require the Commission on POST to develop model policy for law enforcement personnel interactiosn with survivors of human trafficking. By no later than January 1, 2026, each law enforcement agency shall establish and maintain a written policy regarding interactions with survivors of human trafficking, as specified.

AB 2042 ↗ Assembly Member Ramos	**Police canines: standards and training** Would require the Commission on Peace Officer Standards and Training, on or before January 1, 2026, to develop standards and training guidelines, as specified, for the use of canines by law enforcement. The bill would	**Last Amend:** 3/21/2024 **Status:** 4/10/2024- From committee: Do pass and re-refer to Com. on APPR. (Ayes 6. Noes 1.) (April 9). Re-referred to Com. on APPR.

require each law enforcement agency in California, on or before January 1, 2027, to adopt a policy for the use of canines that, at a minimum, complies with the standards developed by the commission, and to require regular and periodic training for all canines and canine handlers that covers, at a minimum, the training guidelines developed by the commission. Because the bill would impose additional requirements on local law enforcement agencies, the bill would impose a state-mandated local program.

AB 2138 ↗ Assembly Member Ramos	~~Peace officers: tribal police pilot project.~~ Current federal law authorizes tribal governments to employ tribal police for the enforcement of tribal law on tribal lands. Current federal law requires the State of California to exercise criminal jurisdiction on Indian lands. Current state law deems a tribal police officer who has been deputized or appointed by a county sheriff as a reserve or auxiliary deputy to be a peace officer in the State of California. This bill would, from January 1, 2025, until January 1, 2028, establish a pilot program under the Department of Justice granting	**Last Amend:** 4/10/2024 **Status:** 4/11/2024-Re-referred to Com. on PUB. S.

AB 2541 ↗

Assembly
Member
Bains

Peace officer training: wandering.

Would require the Commission on Peace Officer Standards and Training (POST), in consultation with specified subject matter experts and on or before January 1, 2026, to develop guidelines addressing wandering associated with Alzheimer's disease, autism, and dementia, as specified.

Status: 4/11/2024- Read second time. Ordered to Consent Calendar.

AB 2621 ↗

Assembly
Member
Gabriel

Law Enforcement Training

Current law requires the Commission on Peace Officer Standards and Training, in consultation with specified subject matter experts, to develop a course of instruction that trains law enforcement on, among other things, indicators of hate crimes and techniques, responses to hate crime waves against certain groups, including Arab and Islamic communities, and methods to handle incidents of hate crimes in a noncombative manner. This bill would require instruction to include identifying when a gun violence restraining order is appropriate to prevent a hate crime and the procedure for seeking a gun violence restraining order. The bill would additionally require instruction on responses to hate crime

Last Amend: 4/4/2024

Status: 4/8/2024- Re-referred to Com. on APPR.

waves against specified groups, including the LGBTQ and Jewish communities.

AB 2710 ↗

Assembly Member Lackey

Active Shooter Incidents

Would require the Commission on Peace Officer Standards and Training (POST) to convene a panel of law enforcement experts to report to the Legislature and the commission, ==by January 1, 2027, specified topics related to active shooter incidents, including successful trainings and response protocols that have been demonstrated in active shooter incidents and the use of school resource officers on campus for threat prevention, detection, and assessment.== The bill would repeal these provisions as of January 1, 2031.

Last Amend: 4/8/2024

Status: 4/9/2024-Re-referred to Com. on PUB. S.

AB 2923 ↗

Assembly Member Jones-Sawyer

Peace officers: public complaints.

Current law requires each department or agency that employs peace officer to establish a procedure to investigate complaints by members of the public against the personnel of the department or agency. This bill would require a form used during the complaint process to include a provision inquiring whether the complaint includes

Status: 4/2/2024-In committee: Set, first hearing. Failed passage. Reconsideration granted.

an allegation of racial or identify profiling and a space to describe the allegation. The bill would define "complaint" for these purposes to mean a report, given either in writing or verbally, that brings to the attention of a department or agency an incident during which the complainant perceives that a department or agency employee engaged in misconduct, as specified.

[AB 3021](#) ↗

Assembly Member Kalra

Criminal procedure: interrogations

Current law prohibits the prosecuting attorney, attorney for the defendant, or investigator for either the prosecution or the defendant from interviewing, questioning, or speaking to a victim or witness whose name has been disclosed by the defendant pursuant to current law without first clearly identifying themselves and identifying the full name of the agency by whom they are employed, and identifying whether they represent, or have been retained by, the prosecution or the defendant. Under current law, if an interview takes place in person, the party is also required to show the victim or witness a business card, official badge, or other form of

Status: 4/3/2024- From committee: Do pass and re-refer to Com. on APPR. (Ayes 6. Noes 1.) (April 2). Re-referred to Com. on APPR.

official identification before commencing the interview or questioning. This bill would require a peace officer, as defined, a prosecuting attorney, or an investigator for the prosecution, prior to interviewing a family member of a person who has been killed or seriously injured by a peace officer, to clearly identify themself, if the interview takes place in person, to show identification, and to state specified information, including that the family member has the right to ask about the status of their family member prior to answering questions, has the right to remain silent, and before speaking with the interviewer, can consult with a trusted person and can have that person with them while they speak to the interviewer.

AB 3038 ↗ Assembly Member Essayli	~~School safety: armed school resource officers.~~ Existing law authorizes the governing board of a school district to establish a security department under the supervision of a chief of security as designated by, and under the direction of, the superintendent of the school district. Existing law also authorizes the governing board	**Last Amend:** 4/1/2024 **Status:** 4/4/2024-In committee: Set, first hearing. Failed passage.

of a school district to establish a school police department under the supervision of a school chief of police and to employ peace officers.This bill would require a school district or charter school to hire or contract with at least one armed school resource officer, as defined, authorized to carry a loaded firearm to be present at each school of the school district or charter school during regular school hours and any other time when pupils are present on campus, phased in by certain grade spans, as provided. By imposing an additional requirement on school districts and charter schools, the bill would impose a state-mandated local program.

| AB 3241 ↗

Assembly Member Pacheco | **Law Enforcement: police canines**

Would require the Commission on Peace Officer Standards and Training (POST) to adopt uniform, minimum guidelines regarding the use of canines by law enforcement, including legal standards established by the bill, and to certify courses of training for all law enforcement canine handlers and those law enforcement supervisors directly overseeing canine programs, as specified. The bill would require, on or | **Status:** 4/10/2024-From committee: Do pass and re-refer to Com. on APPR. (Ayes 8. Noes 0.) (April 9). Re-referred to Com. on APPR. |

before July 1, 2025, each law enforcement agency to maintain a policy for the use of canines by the agency that, at a minimum, complies with the guidelines adopted by POST, and would require law enforcement agencies to establish a training regimen that includes a course certified by the commission. Because the bill would impose additional duties on local law enforcement agencies, the bill would impose a state-mandated local program.

SB 400 ↗ Senator Wahab	**Peace officers: confidentiality of records** The California Public Records Act generally requires public records to be open for inspection by the public. Current law provides numerous exceptions to this requirement. Under current law, the personnel records of peace officers and custodial officers are confidential and not subject to public inspection. Current law provides certain exemptions to this confidentiality, including the reports, investigations, and findings of certain incidents involving the use of force by a peace officer. This bill would clarify that this confidentiality does not prohibit an agency	**Status:** 2/29/2024-Chaptered by Secretary of State - Chapter 3, Statutes of 2024

that formerly employed a peace officer or custodial officer from disclosing the termination for cause of that officer, as specified.

SB 1020 ⧉

Senator Bradford

Law enforcement agency regulations: shooting range targets

Current law requires law enforcement agencies to maintain specified policies, including policies regulating the use of force and the use of certain defensive weapons. Current law requires each peace officer to complete all pre-service and in-service training mandated by the Commission on Peace Officer Standards and Training. This bill would require each law enforcement agency and police academy to prohibit the use, as specified, of ethnic shooting targets, as defined.

Status: 3/19/2024-From committee with author's amendments. Read second time and amended. Re-referred to Com. on PUB S.

SB 1122 ⧉

Senator Seyarto

Peace officers: educational requirements

Current law requires the office of the Chancellor of the California Community Colleges to develop a modern policing degree program, with the Commission on Peace Officer Standards and Training and other stakeholders to serve as advisors, as specified, and to submit a report on

Status: 4/8/2024-Read third time. Passed. (Ayes 37. Noes 0.) Ordered to the Assembly. In Assembly. Read first time. Held at Desk.

recommendations to the Legislature outlining a plan to implement the program on or before June 1, 2023. Current law requires the report to include, among other things, recommendations to include both the modern policing degree program and a bachelor's degree in the discipline of their choosing as minimum education requirements for employment as a peace officer. Current law requires the commission to adopt the recommended criteria within 2 years of when the office of the Chancellor of the California Community Colleges submits its report to the Legislature. This bill would specify that a bachelor's degree or an associate's degree required for employment as a peace officer under these provisions may be obtained after completion of the Peace Officer Standards and Training program and within 36 months of employment as a peace officer.

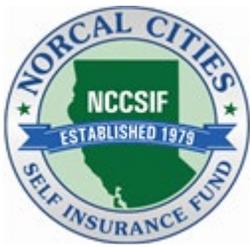|		
SB 1489 ↗ Senator McGuire	~~Peace officers: Peace Officer Standards Accountability Advisory Board~~ Current law creates the Peace Officer Standards Accountability Advisory Board, the Commission on Peace	**Last Amend:** 3/20/2024 **Status:** 4/9/2024-From committee: Do pass and re-refer to Com. on APPR with recommendation: To

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.6.

TECHNOLOGY DISCUSSION

INFORMATION ITEM

ISSUE: Members are asked to discuss their experiences with technologies their departments are using such as body cameras, license plate cameras, robots, drones, or other emerging technologies including software and apps.

Attached is an overview of technology that is helping to reshape policing for review and discussion.

RECOMMENDATION: Review and discuss current or proposed use of new technology.

FISCAL IMPACT: None expected from this item.

BACKGROUND: Law enforcement agencies increasingly rely on technology to deliver more efficient services, protect the public and their officers, and apprehend criminals. The use of technology is increasingly important in maintaining a professional level of service when dealing with the current environment for policing, including staffing challenges, training needs, de-escalation, and increasing crime.

Some examples of police technologies include:
1. Digital Forensic Software
2. Information Sharing Technology
3. Virtual Reality Training
4. Citations and Mobile Printers
5. Facial Recognition Software
6. Biometrics
7. Voice Technology
8. Robots
9. Video Doorbells
10. ShotSpotter
11. Thermal Imaging
12. Artificial Intelligence
13. Smarter Cruisers
14. Automatic License Plate Recognition
15. Enhanced Body-Worn Cameras
16. Drones

Elk Grove CA police to use aerial drones as first responders.

ATTACHMENT(S):
1. Elk Grove CA police to use aerial drones as first responders.
2. Chula Vista tried to withhold police drone footage
3. Will these drones revolutionize 911 response
4. Innovative Police Technologies

ELK GROVE NEWS

Elk Grove police introduce aerial drones as first responders. How will the program work?

BY **MARCUS D. SMITH**

JULY 16, 2024 5:00 AM

A demonstration video released by the Elk Grove Police Department shows a drone being deployed as a first responder. The department is in the testing phase but plans to have three aerial drones online for use in the city by the end of 2024. *Elk Grove Police Department*

The Elk Grove Police Department plans to add three aerial drones to assist in the line of duty, a trend that many law enforcement agencies have recently adopted to contribute to service.

As a part of the Police Department's Drone as a First Responder (DFR) program, deployed drones will amplify officers' ability to respond to live 911-operator

dispatch calls and send necessary resources to a scene for service, enabling staff to locate, report and track suspects and vehicles involved in ongoing crimes.

Department spokesperson Sgt. Jason Jimenez said the DFR program is in its first phase of implementation and expects everything to be running by the end of the year.

"The DFR program seamlessly integrates with the technology in our Real-Time Information Center (RTIC)," Jimenez said. "The program also enhances our ability to allocate resources efficiently. DFR pilots can arrive at any call within an average of three minutes anywhere in the city, allowing them to verify the validity of a call for service and potentially mitigate those calls without requiring officer response if unnecessary."

EGPD special operations Lt. Nate Lange said the drone operator can listen to 911 calls in real time and send a drone to the specified location prior to the dispatcher relaying the message to the necessary agency.

TOP VIDEOS

Top Videos

00:00   03:49

See the flights and sounds of Capital Airshow, with 1st outing by Italian air force

The Police Department plans to install drones that have 360-degree coverage

stationed strategically, docked on roofs in central, east and west Elk Grove.

According to the Police Department website, the unmanned aircraft system (UAS) program has manually deployed drones during life preservation missions such as: barricade situations, active shooters, apprehension of armed and dangerous fleeing suspects, high-risk search warrants, investigative scenes, missing persons incidents, search and rescue operations, disaster scene incidents, hazmat incidents, suspected explosive devices, pursuant to a warrant (search or arrest), special events, outside public agency assists, training missions and mutual aid support.

Jimenez said the difference between the DFR program and the department's UAS program is that the UAS program is operated by having a second officer controlling the aircraft from atop a roof, while the DFR program allows drones to be controlled from the department's headquarters.

The department is currently in the first phase, Jimenez said, testing out the radar system, obtaining clearance to fly and ensuring the drones are not interrupted by other aircraft, birds or anything that could cause an aerial collision.

The goal, he said, is to enhance safety and efficiency in Elk Grove. Drones will spawn from a fixed location within the city directly to the area where it needs to be utilized.

"These aren't used for surveillance purposes. These are used strictly in response to calls for service," Jimenez said. "You're not going to see these just randomly flying around town just for the sake to randomly fly around town. If the community sees these flying, they are headed to or from a call for service."

In a recent department video introducing the new drones, Elk Grove Police Chief Bobby Davis said the new drones will allow officers and other Elk Grove public safety agencies such as first responders, law enforcement and Cosumnes Fire Department to respond to service calls at a quicker pace.

"The drones as a first responder will allow our fire partners to see the scene as much as it would allow us and law enforcement to see a scene when responding," Davis said. "Our fire partners will now be able to determine what resources are going to be needed so that they know that those resources will be freed up for other calls if they receive them at the same time, it's a tool that we'll be able to utilize across the public safety sector in the entire city of Elk Grove."

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3

Chula Vista tried to withhold police drone footage. Then a Latino newspaper fought back

Opinion by Pedro Rios • 1w •   5 min read

A drone called a DJI Matrice 300 RTK, the same model as one Palm Springs police will buy.
© City of Chula Vista

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Feedback

W hen La Prensa publisher and longtime Chula Vista resident
Art Castañares first filed a public records request in 2021 to
review video footage from police department drones, he wanted "to
see how police use the new drones and whether they may be
violating people's privacy rights as they fly over thousands of homes
around the city."

Chula Vista officials resisted, prompting a lengthy legal fight. This
spring, the California Supreme Court refused to hear the case,
essentially affirming an appellate court ruling that the city's blanket
refusal to prevent the public from accessing drone video footage was
too broad. A San Diego Superior Court judge had initially sided with
Chula Vista before the case was taken to the 4th District Court of
Appeal.

The implications of this lawsuit could affect over a dozen California
cities that already use or are exploring using drones as first
responders.

"Our lawsuit created a statewide legal precedent that improves the
public's access to police records that agencies have tried to shield
from disclosure," Castañares said in an interview.

Castañares isn't the only one worried. Verónica Marquez, a high-
school teacher and 34-year Chula Vista resident, also expressed
concerns. In the last six months, drones have passed over her home
or within two blocks at least 15 times for various reasons. Calls have
ranged from "unknown" problems and reports of suspicious vehicles
to serious matters, such as "assault with a deadly weapon."

6/17/2024, 9:47 AM

"I believe the public should have access to video footage," Marquez told me. "It makes me distrust the police more because if they had nothing to hide, they wouldn't be preventing access."

Over a phone call, First Amendment Coalition legal director David Loy put it this way: "Drone footage is no different in public disclosure rules. There is no exception for drones."

A friend of the court letter submitted jointly by Loy's organization, the Electronic Frontier Foundation and Reporters Committee for Freedom of the Press cautioned that the trial court's interpretation "would blunt public understanding and oversight of law enforcement's use of new technologies beyond the drone program at issue in this (records) request."

Chula Vista, the second largest city in San Diego County, became the first U.S. city to receive Federal Aviation Administration approval to use drones at low altitudes and beyond visual line-of-site into the national airspace. Each month Chula Vista police send out drones to hundreds of 911 calls, and since March 2021, from at least five launch sites, which include a community college and two hospitals.
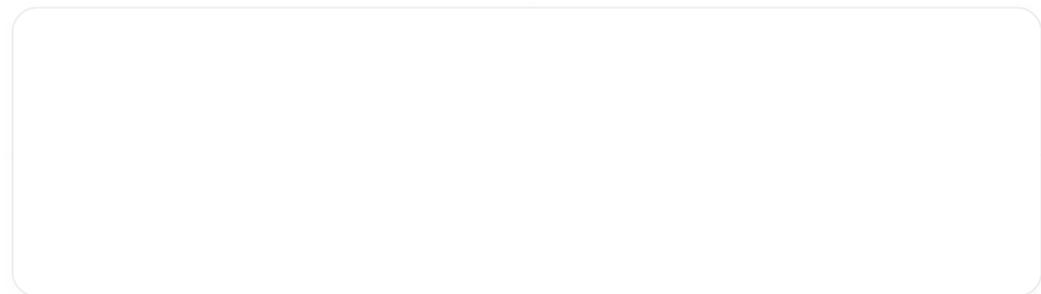
Like Chula Vista, numerous California cities have contracted

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Feedback

     6/17/2024, 9:47 AM

programs for first-responder drones, including Redondo Beach, Irvine, Santa Monica, Beverly Hills and others. Seemingly every corner of the state has implemented or begun exploring a drone program, spanning from Hemet, Costa Mesa, Orange County and Fullerton to Elk Grove, San Ramon and Fremont.

The Beverly Hills Police Department already deploys their drones for hours of surveillance, as part of their "ubiquitous coverage" of city limits. The Los Angeles County Police Chiefs Association has argued for expanded use of surveillance technologies and pairing data collection with drones, "such as public-safety cameras or satellite feeds and (license plate readers) and enhanced by analytical technologies such as facial recognition software or other (artificial intelligence)," CBS 8 reported.

Chula Vista residents lambasted city officials four years ago after the San Diego Union-Tribune uncovered how the police department recklessly shared license plate data with immigration authorities. Marquez questioned the rationale for expanding data sharing between law enforcement agencies, especially those that enforce immigration laws.

"I understand that each entity has its own tasks to fulfill, so the fact that they share information with each other seems deceptive to me," she said. "And doesn't it violate people's privacy – regardless of their immigration status?"

As a member of Chula Vista's Technology and Privacy Task Force two years ago, I participated in a briefing with city police where they showcased various tools with surveillance abilities, including their drone program. At the time, a senior officer assured us that the aircraft tilted its camera upward to reduce the chances of inadvertently recording private property on the way to an incident.

But if the first instinct for law enforcement to withhold footage, how can we be sure? Other police agencies could also intentionally integrate drone footage with other surveillance technologies – like the LA County Police Chiefs Association advocates for – without

6/17/2024, 9:47 AM

accountability.

So while police departments increase their reliance on drones as a novel force multiplier, is there the same effervescence for protecting privacy and civil rights, especially when private industry is a driving force?

The Chula Vista police officers have become ambassadors for their drone program. In March, Police Chief Roxanne Kennedy was a panelist at the World Police Summit in Dubai, where she promoted the program on a global stage. She also is an advisory board member for the 10th edition of the Commercial UAV Expo, scheduled for later this year in Las Vegas.

The proliferation of drone response programs is big business. Several former Chula Vista police officers who played critical roles developing the city's program now work in the private sector, helping expand this technology.

Given the forces at work, it's clear that La Prensa's lawsuit will have much bigger implications than just the potential disclosure of video footage in Chula Vista. For Castañares, he believes "the impact of our case affects not only police drone videos from Chula Vista, but also from any public agency using unmanned aircraft systems."

At least in this case, the state Supreme Court correctly determined the law of the land must be more nuanced, with greater room for transparency and accountability so that police departments using drone technology in California don't hastily circumvent privacy rights in their zeal to expand surveillance.

Pedro Rios is the director of the American Friends Service Committee's U.S./Mexico Border program and a longtime human rights advocate. His columns have appeared in The San Diego Union-Tribune and Washington Post.

This article originally appeared on Palm Springs Desert Sun: Chula Vista tried to withhold police drone footage. Then a Latino newspaper fought back

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6/17/2024, 9:47 AM

Los Angeles Times

CALIFORNIA

Will these drones 'revolutionize' 911 response? L.A. suburb will be first to test
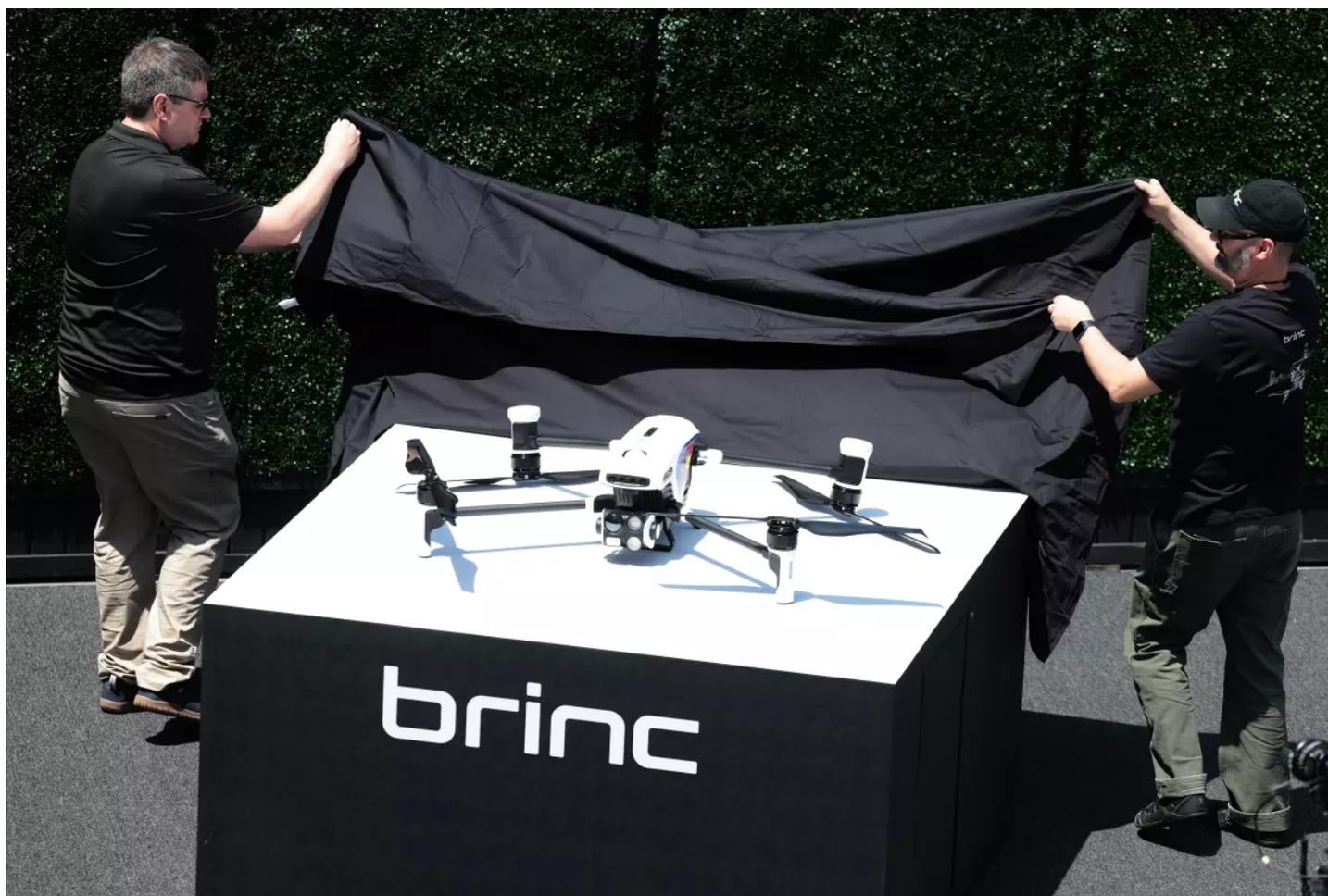
A Brinc drone is displayed during a presentation and demonstration of new 911 response drones at the Hawthorne Police Department. (Wally Skalij / Los Angeles Times)

By Caroline Petrow-Cohen
Staff Writer | 🐦 Follow

May 23, 2024 10:30 AM PT

A black-and-white drone about the size of a sofa cushion took off with a gentle whir at the Hawthorne Police Department earlier this month, hovering and darting back and

forth a few times before landing on a podium to a round of applause.

A small audience and local TV news crews had gathered to see the unveiling of "Responder," marketed as the first drone built specifically to respond to 911 calls by quickly arriving at scenes, beaming a live video feed and, if necessary, dropping off medical supplies.

The company behind the new drone, Seattle-based Brinc — a tech startup with a 24-year-old chief executive — has boasted it will "revolutionize the public safety landscape." But law enforcement agencies across Southern California and the country already employ drones for a variety of purposes, including 911 response, and skeptics warn about the risk of "mission creep" when the technology is weaponized or used for surveillance.

Some Los Angeles activists have fought to limit police drone use, but Hawthorne's adoption of Brinc's Responder is a sign some local authorities are continuing to embrace unmanned aerial vehicles despite the pushback and price tag.

A contract with Brinc starts in the low tens of thousands and can run into the millions of dollars, a spokesperson for the company said. The exact price depends on what the drones are used for and the number of launch sites, among other factors.

Hawthorne will be the first agency to test out the dedicated 911 drones, with plans to have a small fleet airborne by the end of this year. They will be stationed at charging "nests" throughout the city, ready to be deployed to a nearby emergency, Brinc said in a news release, which listed OpenAI CEO Sam Altman as one of the company's investors.

The 911 response drones will be stationed at charging "nests" throughout Hawthorne, ready to be deployed to a nearby emergency. (Wally Skalij / Los Angeles Times)

Many of the features touted in Responder overlap with the commercial drones currently used by law enforcement. One distinct difference is the aesthetic, with Brinc adding red and blue lights and a siren to its craft.

The Santa Monica Police Department began using drones to respond to 911 calls in November 2021, said Sgt. Derek Leone, who oversees the department's drone program. It gets its drones from the major manufacturer DJI, a Chinese-owned company. Brinc emphasizes that its drones are American-made.

"Brinc is definitely trying to make itself stand out by having purposely built for a lot of the needs that law enforcement has," Leone said. "It is an attempt to specifically tailor the drone towards our mission, but we operate very capably with what we have."

The Los Angeles Police Department first considered adding drones to its arsenal in 2014 when it received two from authorities in Seattle, where the community had

rejected them over privacy concerns.

The ACLU of Southern California raised its own objections at the time, arguing that drones "can be used for completely surreptitious surveillance that a helicopter could never perform — and could pose particular threats to privacy when combined with other technology like facial recognition software, infrared night vision cameras, or microphones to record personal conversations."

The LAPD adopted regulations in 2019 that said drones cannot be equipped with weapons or facial recognition software.

Police say drones are useful to monitor hostage situations or get a clear view of a barricaded suspect. Drones can also help search for fugitives or missing persons, and they can also provide thermal readings for firefighters.

Brinc founder and CEO Blake Resnick gives a presentation and demonstration of his company's 911 response drones. (Wally Skalij / Los Angeles Times)

At the Brinc presentation in Hawthorne, company founder and CEO Blake Resnick played a video with a hypothetical example of a drone in action. A convenience store owner is shown dialing 911 to report a potential robbery after he sees a man with a gun near the store. A drone arrives, and its camera captures footage showing the suspected weapon is actually a lighter shaped like a firearm, preventing a false alarm.

The Chula Vista Police Department in San Diego County was the <u>first to use drones</u> to respond to 911 calls in 2018 as part of a Federal Aviation Administration pilot program.

Officials stationed drones atop the police station roof and deployed them to 911 call locations when appropriate.

For the record:

9:35 a.m. May 24, 2024 *An earlier version of this article identified Don Redmond as a retired Chula Vista police chief. He retired as a police captain.*

According to Don Redmond, a retired Chula Vista police captain, the department's drones were getting to emergency scenes in roughly half the time as police officers and also capturing recordings of crimes in progress.

Chula Vista found that sending a drone to a 911 call enabled officials to avoid dispatching an officer 25% of the time, according to Redmond, who now works for Brinc as the company's vice president of advanced public safety projects.

"Across the country, everybody's struggling for staffing purposes," Redmond said. "Here's an innovative way to keep police officers on priority calls."

Police departments in Beverly Hills and Irvine also use drones to respond to 911 calls.

"The drone can get to a call much faster than an officer can even in the best of circumstances and sometimes even clear the call," Santa Monica Police Lt. Erika Aklufi said.

Stop LAPD Spying Coalition organizer Hamid Khan said his group fought to keep LAPD drones grounded between 2014 and 2017, and there's still "quite a bit of concern" over their continued use.

"They have the capacity to surveil, to gather data and to constantly monitor," Khan said.

A Brinc drone is displayed at the Hawthorne Police Department, which plans to have a small fleet airborne by the end of this year. (Wally Skalij / Los Angeles Times)

Although drones may be intended only for specific circumstances such as 911 calls,

Khan is worried they will become more ubiquitous as time goes on, with "mission creep" eventually leading to more dangerous applications.

The majority of police drones are not weaponized, and Brinc says it will never enable its devices to use deadly force, but Khan pointed to North Dakota, which became the first state to legalize armed police drones in 2015.

"They are claiming that they will never be armed, but we see how policies can change," Khan said.

Some local officials shrugged at Brinc's arrival in Hawthorne and the renewed debate it has sparked.

Former LAPD SWAT officer John Incontro said drones have long been a powerful tool for law enforcement.

"They get there first on scene and they're able to orbit and see what's going on," said Incontro, now police chief in San Marino. "It's kind of like having a helicopter available."

After hearing about Responder, Incontro wondered what features set it apart from the drones his department recently received and is preparing to use to scope out reports of suspicious activity at large estates in the area.

"I wasn't familiar with a company that's making drones specifically to respond to 911 calls," he said. "I don't know why that'd be more special than what I just described."

More to Read

U.S.-China competition to build drone swarms could fuel global arms race, analysts say

April 12, 2024

Pasadena police consider body cameras that activate when officers draw handguns

April 5, 2024

L.A. tests program to send unarmed civilians instead of cops to people in crisis

April 6, 2024

Caroline Petrow-Cohen

Caroline Petrow-Cohen is a 2023-24 reporting fellow at the Los Angeles Times. She is a recent graduate of Duke University, where she studied journalism, English and environmental science and policy.

Technology is transforming police work in the 21st century — introducing new tools to fight crime and new categories of crime to fight. For example, while more and more police departments across the country are deploying drones as eyes in the sky, the FBI reports they are also being used for criminal activities.

When this post was first written in 2016, these technologies were just rolling out across agencies. Now, with the rapid pace of technological developments, agencies are finding new and innovative ways to leverage these tools to enhance public safety, catch criminals and save lives.

Eyes on Innovation – Police Technology

Digital Forensic Software

This type of software is used to find, recover and preserve digital evidence that's often associated with electronic crimes, such as credit card fraud or child pornography. But many non-electronic crimes also include digital evidence, such as bank account information, phone numbers, emails, text messages and social media posts.

Digital forensic software has special capabilities, such as identifying and recovering hidden (or deleted files), performing complicated searches and determining the contents of a file beyond the file extension (.doc, .pdf, etc.).

Information Sharing Technology

Communication among law enforcement agencies has always been a challenge, but certain types of technology are helping to bridge the gap so that everyone is on the same page. One of the goals of the Department of Homeland Security Science and Technology Directorate is to "fund projects that help state and local response agencies share timely information about emergencies with each other and the public." A few of these include the Next-Generation Incident Command System and Wireless Emergency Alerts.

Another example: OpenFox® information sharing products and programs. In particular, the Message Switch System "provides access to a wide variety of city, county, state and federal criminal justice agency information and allows criminal justice integration efforts between probation and parole officers, the U.S. Department of Homeland Security and other law enforcement entities around the world."

Virtual Reality Training

[Virtual reality (VR) training](#) for law enforcement provides a safe, immersive experience that simulates real-life behavior and scenarios as much as possible. It also demonstrates to potential officers that a department or agency is serious about the latest innovations and educational tools, which can help with recruiting.
VR training is now being used for new recruits in the [Pulaski County Sheriff's Office](#) in Arkansas. The flexibility of the system allows officers to vary scenarios and settings to include shopping malls, neighborhoods and schools. At the [Tequesta Police Department](#) in Florida, officers use VR tools to practice responding to hostage and active shooter situations and help individuals in mental distress.

eCitations and Mobile Printers

Advances in technology now make it possible for law enforcement officers to issue citations without spending precious minutes filling out paperwork by hand. Here's [how the process works](#): The officer uses a device to scan the barcode on the driver's license. The information populates a citation, which the officer prints using a mobile printer. The officer can also send the citation to the courthouse digitally, all of which saves time, increases efficiency and reduces errors.

In one successful example, the [police department in Olathe, Kansas](#) switched to this technology, decreasing the time it takes to issue a citation from 15–20 minutes to 2–3 minutes.

Facial Recognition Software

One of the more controversial emerging police technologies involves the use of facial recognition software. When this tool first made its way into law enforcement repertoires, many were concerned that it would be used unethically. Thankfully, that has not been the case, and facial recognition is proving to be an effective investigative tool.

The goal of facial recognition software is that it will help improve safety and security in a number of instances. NYPD officers were able to find and arrest a rape suspect within 24 hours of the attack using [facial recognition software](#). And, because facial recognition is so promising, the U.S. Department of Homeland Security predicts that it will be used on [97 percent of travelers by 2023](#).

[RELATED] [The Ultimate List of Top Police Blogs & Websites >>](#)

Biometrics

Police have been using fingerprints to identify people for more than a century. Now, in addition to facial recognition and DNA, there is an ever-expanding array of biometric (and behavioral) characteristics being utilized by law enforcement and the intelligence community. These include voice recognition, palmprints, wrist veins, iris recognition, gait analysis and even heartbeats.

The FBI has developed a database called the [Next Generation Identification (NGI) system](#), "which provides the criminal justice community with the world's largest and most efficient electronic repository of biometric and criminal history information."

With comprehensive electronic databases now in place to more effectively use DNA and other biometric data in law enforcement, even the use of fingerprints to identify suspects has gone high-tech. For example, a CNBC report explains how police in London can now use a mobile [INK (Identity Not Known) biometrics device](#) to scan a suspect's fingerprints and in many cases reveal their identity within 60 seconds.

Voice Technology

An officer's patrol car is like a mobile command center, meaning there are numerous computers and tools that an officer can use while on the road. But because there are so many different features, safely multitasking can be difficult. One of the latest innovations being incorporated into police cars is a new [voice command technology](#) that empowers officers to control many functions in their vehicle while driving and performing other patrol duties.

The capabilities of these voice systems vary from vehicle to vehicle, but most can handle commands to run a license plate or turn on a siren. The more advanced and most promising capability of voice command technology in police cars will make filing reports much easier — officers can dictate their notes which are then logged directly into their agency's RMS system.

Robots

Many law enforcement agencies are now using next-generation robotic cameras to deliver visual and audio surveillance of potential crime scenes that may be too dangerous or too hard for officers to reach.

Some of these devices are even "throwable" (up to 120 feet and capable of withstanding repeated 30-foot drops) — powered by an electric motor and equipped with high-tech wheels that enable them to move, climb and explore even the most challenging spaces while being operated wirelessly by a trained officer.

Automaker Ford has filed a patent for a self-driving police car equipped with artificial intelligence. These high-tech cruisers are designed to catch violators of traffic laws or impaired drivers by transmitting information to human officers or carrying an optional passenger officer who could make arrests.

Additional applications for using robots in police work, now and on the near horizon, include:

- Ever-expanding capabilities for robots to gather surveillance information, take police reports and provide communications in settings where human officers' safety would be compromised
- China's ongoing development of an "AnBot" robot to patrol banks, airports and schools
- Patrolling tourist attractions with a touchscreen-equipped robot officer, as is now on duty in Dubai

Video Doorbells

Video doorbells have been installed by thousands of homeowners as a way to enhance home security and give them peace of mind. It turns out, though, that these surveillance systems are also helping law enforcement when it comes to criminal investigations. In 2020 alone, law enforcement agencies across the U.S. made more than 20,000 requests last year for footage captured by Ring video doorbells and other home-security cameras. Amazon — which owns Ring — has entered into more than 2,000 cooperative agreements with law enforcement agencies, which allows them to automatically ask camera owners for their security footage if they live near a crime scene.

ShotSpotter

"Shots fired!" is not an uncommon dispatch from witnesses or officers on patrol, but pinpointing the exact location of the gunfire takes up precious time when every moment counts. Today, more and more cities are implementing ShotSpotter technology that uses sensors to detect gunfire and analysts to track the data and instantly relay it to police, enabling them to arrive on the scene more quickly than ever before.

Named for the leading provider of this technology — California-based ShotSpotter — the service can cost $40,000 to $60,000 per square mile per year for cities to cover high-crime areas. The company claims it can "detect 90%+ of gunfire incidents with a precise location in less than 60 seconds to significantly improve response times."

A dramatic example of ShotSpotter in action took place in 2017 in Fresno, Calif., where police used it to apprehend a criminal on a killing spree. The technology enabled police to trace the killer's movements and apprehend him in 4 minutes and 13 seconds.

[RELATED] What Law Enforcement Leaders Should Know About Intelligence-Led Policing (ILP) >>

Thermal Imaging

Thermal imaging has become an important police technology tool that is especially helpful in dark conditions. Thermal image cameras, some available as small hand-held units, utilize infrared imaging to detect heat emitted by such objects as humans and animals, and to deliver a "heat picture" or "heat map" of the environment in question.

As seen on any number of TV crime shows, it can be used to track the motion of suspects in a darkened building. Such technology has life-saving applications — from firefighting to search and rescue missions (for example, finding a lost child or senior citizen in a blinding snowstorm).

Artificial Intelligence

The ongoing expansion of the Internet of Things (IoT) means more data is being generated, collected and analyzed than ever before — much of which can be incredibly valuable in a law enforcement context.

But the process of deriving actionable insights from immense amounts of data is so incredibly time-consuming that it is not remotely cost-effective when performed by humans. That's where artificial intelligence (AI) and its subcategory machine learning come in. AI is used to support many other police technologies, including some of those mentioned above like ShotSpotter, facial recognition and biometrics. It can also be used for crime mapping: crunching data that can be used to far more effectively pinpoint high-crime areas, so police can monitor them more closely and deploy additional resources.

Artificial intelligence is also being used for "crime forecasting." Utilizing so-called "deep learning" algorithms, programmers can train computers to analyze data from a vast array of sources and categories to actually predict when and where crimes are likely to occur. This allows agencies to properly allocate resources and increases the likelihood that officers will be in the right place at the right time.

Smarter Cruisers

Police cruisers have come a long way since the first police car hit the streets of Akron, Ohio, in 1899 (with a gong for a siren and a cell in the back for prisoners).

Innovation in modern police cruisers (and those of the future) has brought about such upgrades as fingertip access to Wi-Fi connected laptops, tablets, and in-dash computers, giving officers the benefit of instant access to vital information, communication systems, and more.

Enhanced dashcam capabilities are highly useful for surveillance and information gathering, as well as for evidentiary and accountability purposes. Next-generation officer safety features (for example, armor-piercing bulletproof doors) are also being incorporated into some police vehicles, and semi-autonomous operational capabilities are not far down the road.

Automatic License Plate Recognition (ALPR)

The same technology that enables toll collectors to automatically scan and collect the registration numbers and letters on your license plate to charge you a fee is now being used by police for a variety of law enforcement purposes, from identifying stolen cars to catching up with people who have active

warrants or monitoring "Amber Alerts." However, the technology law enforcement uses for ALPR has taken another innovative step forward.

The latest in ALPR technology combines optical recognition technology with AI, allowing law enforcement to reliably and consistently identify license plates. Before the enhanced AI capability, some ALPR cameras provided low-resolution and blurry images, making proper identification difficult. With AI, ALPR cameras can identify "the make, model and color of cars even in low light and poor weather, distinguish individual characters on license plates, learn new plates as they appear and expand its database to include updated and unfamiliar designs."

The reality that multiple cameras could be capturing images of the same license plate potentially gives police the ability to track a vehicle's movements over time, revealing details about an operator's whereabouts, which could obviously be helpful in catching criminals.

However, privacy advocates like the ACLU — asserting that drivers are not voluntarily offering up detailed information on their comings and goings — warn that such powerful technology should be subject to restrictions and close monitoring to ensure it is not being abused. Many states and law enforcement agencies have put in place limitations to how this valuable technology is deployed.

Enhanced Body-Worn Cameras

Video of police officers doing their jobs in challenging situations used to be rare; today it is ubiquitous, as seen in a number of high-profile incidents that have drawn intense public and media scrutiny.

As more cities and communities choose to equip police departments with body-worn cameras, the ability of law enforcement supervisors, as well as the public, to gain a street-level view of on-duty police work has expanded dramatically — setting in motion an ongoing debate around the importance and the impact of this technology.

In addition to being smaller, less cumbersome, and more durable, some body-worn cameras are designed to better integrate with in-car systems to provide synchronized video of an event from multiple points of view. Other advancements include higher resolution, clearer audio, wider fields of vision, and heightened resistance to environmental conditions such as extreme cold.

Related technology now includes smart holsters that are designed to activate the body camera anytime the officer draws his or her firearm. At least one manufacturer of body-worn police technology makes a camera capable of issuing an alert when an officer is down. On the horizon: body-worn police cameras equipped with facial recognition capabilities.

Drones

Also called unmanned aerial vehicles (UAVs), drones are increasingly being used by police to gain aerial vantage points for crime scene work, search and rescue efforts, accident reconstruction, crowd monitoring and more. Some of the more sophisticated models can be equipped with thermal imaging or 3D mapping software to offer GPS-enhanced precision to the areas being surveyed.

Many police drones and UAVs are also equipped with zoom cameras, making them incredibly valuable for delivering actionable, real-time intel in high-risk, "armed and dangerous" situations.

Mastering the Use and Implications of Police Technology

As police technology continues to evolve, law enforcement leaders have a powerful stake in staying well-informed about these advanced capabilities — both their positive impact on the safety of officers and the public, and the ethical questions involving rights to privacy.

Police chiefs and agency executives will need to understand the pros and cons to make informed recommendations on what technologies their departments and communities should be investing in. Retired California police chief Jim Davis explains that, when he started his career, "if we were 10 to 20 years behind in technology it really didn't matter that much. But now, if you are 10 to 20 days behind in your technology the bad guys are getting way ahead of you."

Chief Davis, a faculty member of the online Master's in Law Enforcement and Public Safety Leadership program offered by University of San Diego, emphasizes the importance of lifelong learning for any law enforcement leader wishing to stay abreast of the accelerated pace of police technology development. "It is clear that our profession has become much more complicated. Now more than ever, continuing education is a critical

component of your ability to lead your organization and serve your communities."

Police Technology Jobs

Technology jobs are booming in practically every industry, and law enforcement is no exception.

Technology jobs in policing include drone pilots, electronic surveillance officers, digital forensic investigators, real-time crime analysts, social media researchers and accident reconstructionists — among many others.

In fact, a search for technology jobs in law enforcement on LinkedIn and Indeed revealed hundreds of results with titles such as:

- Data analyst
- Computer forensic instructor
- Intelligence analyst
- Research analyst
- Police business systems analyst
- Computer scientist
- Laboratory technician
- Law enforcement technology project manager
- Police systems administrator
- Law enforcement data science program manager
- Law enforcement content developer
- Senior cybersecurity incident investigator
- Cybercrime analyst/investigator

These types of positions are available not only at sheriff's departments, police departments and government agencies such as the Federal Bureau of Investigation, but also cities, states and companies like Lexipol that create training solutions for law enforcement.

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Written by **Erik Fritsvold, PhD**

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Erik Fritsvold, PhD Erik Fritsvold serves as the Academic Director for the Master of Science in Law Enforcement and Public Safety Leadership program. He was the founding faculty member for the program and part of the team that shepherded it...

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.7.

WELLNESS DISCUSSION

INFORMATION ITEM

ISSUE: Members are provided a number of suggestions and resources for wellness programs at each Committee meeting for review and discussion.

The Counseling Team – Training Course Catalog
First Responders Resilience Inc. Resiliency Conference

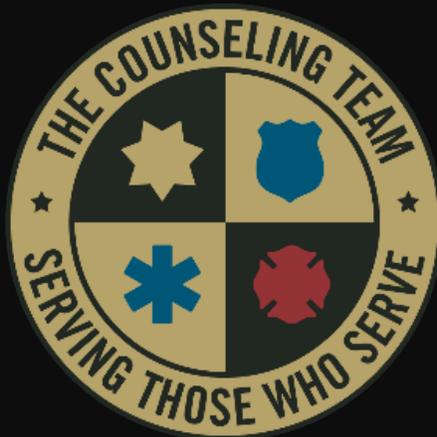**RECOMMENDATION:** Information only

FISCAL IMPACT: None expected from this item.

BACKGROUND: Members continue to focus on wellness programs for their public safety staff as the need for effective tools and treatment for the stresses they face becomes better recognized.

ATTACHMENT(S):
1. The Counseling Team Training Catalog
2. Resiliency Conference

Training Course Catalog

2024

Confidential. Trusted. Effective.

About Our Family of Companies

We are committed to integrating both proactive and reactive wellness solutions as a foundational element throughout the public safety community. Our family of companies offer a wide variety of wellness solutions to fit your needs.

- **The Counseling Team International (TCTI)** provides culturally competent short-term counseling, critical incident debriefings, training, and pre-employment psychological testing.

- **First Responder Wellness** is our comprehensive inpatient/outpatient behavioral health treatment program exclusively for public safety professionals. We treat post-traumatic stress, alcohol, addiction, anxiety, and depression.

- **Shift Wellness** offers retreats for trauma, resilience, and wellness specially designed for leaders, peer support teams, individuals, departments, and spouses.

Best Practices Proposal
T r a i n i n g C o u r s e s

We offer a wide variety of training courses, and we can work with you to select the topics that meet the needs of your department.

Peer Support Training

This 3-day course brings together peer support team members that have been selected by their department on a volunteer basis. Throughout this class, participants will acquire supportive skills which are designed to help them assist their co-workers who may be experiencing a variety of life crisis situations. The goal is to prepare participants for crisis conversations and help them feel comfortable when talking to someone who understands the rewards and challenges that come with working as a public safety professional.

Training Objectives
- Prevalence and scope of mental health issues with public safety professionals
- How to develop and implement a peer support program
- Crisis intervention and basic CISM skills
- Self-care, public perception, and resilience building

Advanced Peer Support Training

This training is designed to strengthen the existing skills of peer supporters by introducing them to new subjects. It is also designed to help peer supporters understand ways to maintain a healthy peer support team. In addition, this course will also cover an overview of the signs, symptoms, and treatment recommendations for post-traumatic stress and understanding the risks for suicide.

Training Objectives
- Reinforce basic peer support skills
- Understand post-traumatic stress
- Develop skills for dealing with suicidal peers
- Develop skills for handling difficult debriefings
- Review Eye Movement Desensitization and Reprocessing (EMDR)

Group Crisis Intervention (CISM)

This course will prepare participants to understand a wide range of crisis intervention services including pre and post incident crisis education, significant other support services, on-scene support services, crisis intervention for individuals, demobilizations after large-scale traumatic incidents, small group defusing's and group interventions known as Critical Incident Stress Debriefing (CISD).

Training Objectives
- Types of critical incidents
- Critical incident stress
- Stress preventatives
- Demobilizations
- Defusing's
- 7 phases of debriefings

Advanced Crisis Management
This course is designed as a follow up refresher for public safety professionals who have previously completed other peer support and crisis management courses.

Part 1: Advanced Peer Support Training
This training is designed to strengthen the existing skills of peer supporters by introducing them to new subjects. It is also designed to help peer supporters understand ways to maintain a healthy peer support team. In addition, this course will also cover an overview of the signs, symptoms, and treatment recommendations for post-traumatic stress and understanding the risks for suicide.

Training Objectives
- Reinforce basic peer support skills
- Understand post-traumatic stress
- Develop skills for dealing with suicidal peers
- Develop skills for handling difficult debriefings
- Review Eye Movement Desensitization and Reprocessing (EMDR)

Part 2: Group Crisis Intervention
This course will prepare participants to understand a wide range of crisis intervention services including pre and post incident crisis education, significant other support services, on-scene support services, crisis intervention for individuals, demobilizations after large-scale traumatic incidents, small group defusing's and group interventions known as Critical Incident Stress Debriefing (CISD).

Training Objectives
- Types of critical incidents
- Critical incident stress
- Stress preventatives
- Demobilizations
- Defusing's
- 7 phases of debriefings

Wellness Coordinator Training

This course is dedicated to first responders who are now Wellness Coordinators for their departments and organizations that are creating their own wellness team. This 5-day course will cover an overview of a group project, the role of a wellness coordinator, and an introduction to the topic of wellness and the development of a wellness program. Emotional wellness, factors impacting emotional wellness, first responder suicide, and evaluating and providing recommendations for your department's emotional wellness will be reviewed. An in-depth look at wellness types, such as occupational, retirement, leadership, social, physical, environmental, intellectual, financial, and spiritual wellness will also be examined and discussed.

Training Objectives
- Learn about all aspects of a public safety wellness program thorough twenty-five course modules
- Gain an understanding of the eight dimensions of wellness
- Establish the roles and responsibilities of a wellness coordinator
- Discover tools and benchmarks to track progress
- Reduce suicide and absenteeism, while also supporting a cultural shift with proactive wellness

Suicide Prevention and Intervention

This class is designed to raise suicide awareness and provide practical intervention techniques. In addition to understanding the myths and reasons behind suicide, this class will also teach participants how to assess the lethality of the suicidal person. This class will provide methods, tips, and questions to assess and assist the suicidal person to help them de-escalate.

Training Objectives
- Learn statistics about the prevalence of responder loss to suicide
- Recognize risk factors and lethality assessment techniques
- Practice indirect and direct questioning approaches
- Learn how to support those who are dealing with depression, grief and loss

Mental Health Mayday

80% of first responders are dealing with physical and mental health issues. Most are stressed and exhausted from working long shifts, mandatory overtime, and more calls for service than ever before. Learn how to apply mental performance training techniques in order to mitigate the effects of acute stress, reduce the symptoms of post traumatic stress, prevent burnout, and improve mental health and wellness overall.

Training Objectives
- Review the physical and mental health risks for first responders
- Discuss the neurobiological responses to trauma exposure
- Provide mitigation tools for acute stress that will reduce the symptoms of PTS
- Identify the five stages of post traumatic growth

Training Courses (continued)

Families on the Frontlines

This training course provides vital information on how to strengthen and bring balance to your family relationships while tackling the inevitable traumatic stress of being a first responder. This course is for the first responder and their spouse/significant other to attend together.

Training Objectives
- Communication skills
- Effective conflict resolution
- Formative ways to connect
- Interactive parenting approaches

Retire Well

Research shows that approximately one in ten retirees report suicidal ideation, and one in four suffer from significant life dissatisfaction, mood, and relationship issues. This course was developed to focus on mental health and wellness in pre-retirement and into early retirement to reduce depression, improve socialization, and focus on relationship functioning issues.

This is not just another retirement presentation that solely focuses on financial wellness. This is a retirement resilience course that provides tools to help you rediscover identity, purpose, security, and acceptance into retirement in order to improve quality of life adaptation and make the unknown known. When one door closes, another one opens!

Training Objectives
- How to remove the "super-suit" and rediscover yourself without your occupation
- Examine aspects of security in your transition and adaptation to civilian life
- Explore ways to accept change, cope with abandonment and replacement, and find belonging elsewhere to reduce risk of suicide
- Find new purpose by staying busy, doing engaging activities and occupations to improve life satisfaction
- Identify signs of relational and mental health issues, and learn ways to access appropriate support

First to Respond, Last to Seek Help

First Responders are regularly exposed to acute trauma that can lead to physical, mental, and emotional exhaustion of the body and mind. In response to the high intensity of your career, the accumulation of traumatic stress injuries, concentration, judgment, sleep, and even relationships are negatively affected. Over time, many develop an unhealthy reliance on alcohol or other substances to cope, while also experiencing mental health issues like post-traumatic stress injuries (PTSI), depression, and anxiety.

Training Objectives
- Learn the importance of prevention and resiliency from the beginning of a career
- Causes, signs, and symptoms of post-traumatic stress injuries
- How PSTI affects first responders and their families
- Explore how to heal, prevent further damage, and create a new "Brain Health" culture

Legitimate Leadership

What do you struggle with as a leader? How do you hold people accountable while also empowering them? Does your organization turn mistakes and failures into opportunities for resilience? This course provides practical tools to help ensure that participants are or become a legitimate and respected leader, and not merely "managing the chaos." Participants will learn how to display assertiveness that fosters trust and improves both their performance and the performance of others in all levels of the organization.

This course will provide participants with tools to help others see them as a competent and compassionate leader. They will also learn how to improve their work-life balance, while creating a healthier organizational culture.

Training Objectives
- Solicit buy-in from employees and truly lead by example
- Turn failures into opportunities and resilience
- Learn ethical and legal ramifications of poor management
- Discover ways to overcome barriers to mental wellness care for those in need
- Enhance the leader's natural leadership style to become an assertive leader while avoiding being viewed as a micromanager
- Bridge the cultural gap between generations and positions
- Make the leader's mental wellness and first responder family life a priority

Cultivating Resilient Responders

This course will help you identify different types of resilience that arise from effectively managing stress and challenges you face in your career. You will also learn how to implement tools in your work and home life to become more resilient.

Training Objectives
- Identify the four types of resiliency
- Assess your current level of functioning in your work and home life
- Recognize how your experiences can improve resilience
- Construct a list of positive signs that you have vicarious resilience

Dealing with Difficult People in the Workplace and Beyond

When you are faced with difficult challenges at work and at home, you can stay calm, respectful, hold boundaries, and defuse conflict. This course will teach verbal de-escalation tools and ways to understand different personalities of the people in your life.

Training Objectives
- Create civility in the workplace where bullying is not tolerated
- Recognize communication challenges
- Identify the type of "life leader" you want to be and how to positively impact relationships
- Learn verbal de-escalation and advanced communication techniques

S.O.S. – Significant Other Survival

Public safety wellness and job performance depends on the support and connection they experience at home. This course was developed specifically for significant others of new recruits and seasoned professionals in the field of public safety. The more significant others understand about the public safety culture, the stressors of these jobs, and the effects this career has on personal lives, the chance for healthy relationships and reduced stress for everyone is possible. We do not recommend children, parents or other family members attend this course due to the sensitive and intimate nature of the topics that will be discussed.

Training Objectives
- Phases of a career in public safety
- Dealing with stressors of the job
- Suicide prevention and intervention
- Dealing with different types of stress
- Positive communication skills
- Ways to stay physically and mentally well
- How families can offer support
- Impact on children

Understanding Behavioral Health
Why Am I Feeling This Way?

When you are feeling overwhelmed and overloaded, you may not be able to recognize the negative impact it is having on your physical health and wellbeing. This course is designed to increase understanding of your own behavioral health and methods to improve resiliency.

Training Objectives
- Increase understanding of the impact of stress, burnout, and compassion fatigue
- Identify mental health, addiction, and issues related to stressors
- Learn ways in which behavioral health affects you and how to increase your window of tolerance
- Develop new resiliency skills and improve overall mental performance

Academy Survival

You can help your law enforcement academy cadets by providing this course that will help them learn about the importance of wellness at the onset of their career. We will cover a wide variety of topics to help trainees stay well-minded during training, improve resilience, and help develop skills for regulating stress.

Training Objectives
- Learn about stress and ways to cope while in the academy
- Recognize the importance of emotional intelligence
- Distinguish between healthy and unhealthy coping mechanisms
- Evaluate your resiliency traits and recognize weaknesses

Substance Abuse and Coping Strategies for First Responders

This training will cover the signs and symptoms of substance abuse, why first responders begin misusing alcohol and substances, and how to recognize negative coping skills. This training will teach about the prevalence of misuse and the negative physical, emotional, and physiological impact on the individual, department, peers, and family.

Training Objectives
- Recognize signs and symptoms of alcohol and substance abuse
- Learn techniques to overcome a culture of stigma
- Identify the barriers many may feel when asking for assistance
- Review healthy coping skills and mitigation tools for stress

Emotional Intelligence

Learn how to increase your insight into emotions, responses, and triggers. This course provides first responders with ways to improve their emotion regulation and identify disruptive thoughts. The information provided in this course can serve as both professional and personal development or support in helping friends, family, peers, and employees with their own emotional intelligence.

Training Objectives
- Learn about first responder brain chemistry and socio-emotional responses
- Identify The ABCs of Emotions: Activating Events, Beliefs, and Consequences
- Explore common irrational beliefs and their effects
- Understand both emotional and social intelligence
- Develop self awareness, self management, and empathy
- Relationship building utilizing emotional intelligence leadership skills
- Shape positive perception of public safety in the community
- Create de-escalation plans with advanced communication skills

Social Media Burnout

In today's fast moving digital world, social media can be addictive and detrimental to maintaining a healthy work-life balance. This course is designed to bring awareness about the negative implications of social media, and how process addiction leads to an uncontrollable urge to log on or use social media.

Training Objectives
- Explore why people devote so much time to social media that it impairs their functioning in other important areas of life
- Learn how to manage the negative impact of compulsive patterns and symptoms of addiction
- Implement new techniques to find balance in a life that is surrounded by technology

Mission and Values for You and Your Team

Learn about how stress negatively affects health and life balance, and ways to improve your overall productivity. This course will help you effectively work with your team to create personal and professional goals that align with the greater mission and vision of your organization.

Training Objectives
- Define how stress affects the whole person and impedes progress towards healthy personal and professional goals
- Learn ways effectively manage stress
- Analyze your personal and your team's mission, vision and values
- Strategize to align goals for a more productive team and organization

Maintaining Leadership/Supervisor Boundaries

Leadership is rewarding, but it can be challenging when boundaries are not clearly defined and respected. This course will teach ways to enhance your natural leadership style while creating a plan that instills trust with your team.

Training Objectives
- Define healthy personal and professional boundaries
- Understand how to effectively establish and manage boundaries
- Learn the role that boundaries play in leadership growth
- Create a plan to initiate boundaries that maintain trust in various types of relationships

Blueline Families

Public safety wellness and job performance relies heavily on the support and connection that they experience at home. The more their family understands the work of law enforcement, the stressors of the job, and the way the career impacts their personal lives, the better the chance for healthy relationships and reduced stress on everyone. The inverse is true as well. Having an immediate family member in a law enforcement career is unique and challenging at times. This class is for the family of new recruits and seasoned public safety professionals.

Training Objectives
- Learn ways to cope with job related stressors
- Explore tools to manage various types of stress
- Recognize mental health issues to prevent crisis or suicide
- Learn positive communication skills
- Discuss ways to stay physically and mentally well
- Discover how families can offer support

Evolution of Care

We will explore some best care practices for prevention through education, mitigation of traumatic stress, and intervention with support services for the first responder and their family. Department leaders will participate in an evaluation of their current wellness programs to increase effectiveness for all members within the department.

Training Objectives
- Examine the causes, signs, and symptoms of post traumatic stress injuries
- Learn about secondary trauma and the effects on first responder and their families
- Prevention, mitigation, and intervention tactics that can be utilized to heal, prevent further damage, and create a new "Brain Health" culture
- Learn positive psychology, learned hopefulness, and healing memory
- Develop tools to create a proactive and responsive wellness program

Finding Life Balance

In the busy career of public safety professional, you may find yourself struggling to maintain a healthy life balance. This course helps identify the dimensions of wellness and define your values in order to bring awareness of balance or unbalance in your life. You will analyze your value system, where you are flourishing and/or lacking to create a more balanced lifestyle that will ultimately improve your relationships, overall health, and mental wellness.

Training Objectives
- Discover the dimensions of wellness
- Assess your values and current functioning
- Learn about new methods to improve your work-life balance and performance
- Analyze how balanced you are and what you can do to improve life balance

The Effects of Burnout and Compassion Fatigue

This class is designed to raise awareness of burnout and compassion fatigue for public safety professionals. You will learn methods to minimize burnout and effectively cope with the effects of compassion fatigue.

Training Objectives
- Identify signs of compassion fatigue, vicarious trauma, and burnout
- Learn about symptoms and associated behavior patterns
- Create strategies to regulate stress and healthy decompression activities

Wellness in the Workplace and At Leisure

This course is designed to promote wellness by providing you with a better understanding of the types of stressors that occur in your professional and personal life. You will be able to apply the skills you learn concerning diet, exercise, healthy habits, and the benefits of obtaining good sleep to maintain overall wellness.

Training Objectives
- Understand different types of stress and effects on the body and mind
- How stress leads to depression
- The importance of good nutrition and exercise
- The impact of energy drinks and alcohol
- Resources when stressors surpass coping

I Hear You

When you effectively communicate with family members, you are better able to share what you believe and learn how others feel. While you may not always agree, you can begin to understand more about the reasons *why they do what they do* or *say what they say*. This training will cover techniques to improve communication with your loved ones and increase overall respect in your home.

Training Objectives
- Communication in relationships
- Healthy communication styles
- Effective communication strategies
- Strategies to improve relationships

Mindfulness for Public Safety Professionals

Become the best version of yourself and learn how to become a well-minded person and organization. Through mindfulness training, you can improve your ability to regulate your nervous system while dealing with associated work and life stressors.

Training Objectives
- Improve focus, awareness, and communication skills
- Increase mental flexibility to switch perspectives and find balance
- Decrease reactivity with self evaluation tools for emotional responsiveness
- Learn about useful techniques for breathing, meditation, and grounding

Training Courses (continued)

Communication and Teamwork

Effective teamwork and group communication are essential for your professional and personal success. This course will help you understand the important dynamics of group communication and learn how to put them into practice.

Training Objectives
- Define communication styles and active listening skills
- Identity and overcome common communication challenges
- Learn about verbal de-escalation and advanced communication techniques
- Identify ways to positively impact interactions with your team

Diversity in the Workplace

This course is geared towards understanding diversity and its relationship within social systems like public safety. By the end of this course, you will be able to define relevant terms within diversity, have an increased understanding of diversity, gain a new appreciation for differences, and refine communication skills you can use with coworkers and in the communities you serve.

Training Objectives
- Define relevant terms for diversity
- Discuss the reciprocal impact of diversity and relevance working in public safety
- Learn effectives tools for interacting with diverse sets of people

Surviving Holiday Stress

The holidays can be a wonderful time of year, but they can also be overwhelming for first responder families. Many are faced with long shifts, difficult calls, and broken commitments. This course will help you identify the best parts of the season and ways to engage your family to make it memorable for everyone.

Training Objectives
- Learn effective ways to manage holiday expectations for you and your family
- Effectively cope with struggles in the family system that can include grief, loss, marital discord, disconnection from family members and mental health issues
- Learn how to set healthy boundaries for commitments and holiday spending

Training Courses (continued)

Leadership Matters

Good leadership is essential to a successful organization. This 4-hour course is an introduction to the Legitimate Leadership educational series. Both seasoned and aspiring leaders will benefit from this comprehensive overview of leadership topics. This training will provide first responders with the tools they need to enhance their own personal leadership skills.

Training Objectives
- Define positive leadership
- Discuss leadership and supervisory boundaries
- Review effective communication and teamwork strategies
- Distinguish differences in motivation styles
- Learn conflict management tools
- Identify destructive leadership patterns
- Establish and re-establish goals that align with the vision of the organization

Time and Task Management

Managing your time is a key component in creating a personal and professional life that is less stressful and more intentional. In this course you will learn practical skills and strategies to increase effectiveness in your daily life as well as increase your awareness about how personality and behavior styles can impact time management.

Training Objectives
- Explore the connection between time management and mental health
- Identify common challenges and tips to overcome those challenges
- Identify strategies for integrating effective time management skills

Addiction and Recreational Drug Use: Substance Abuse Trends and Impact

This course introduces how to identify current trends in substance use, the consequences of use and how to begin recognizing when recreational use can lead to addiction.

Training Objectives
- Learn about the current state of addiction
- Discuss the most common trends in substance use
- Identify the impact of the misuse of these substances
- Identify signs of when use can become an issue

Effectively Coping with Change

Change is constant and many find it difficult to cope with change. You may not recognize when you are overwhelmed and burned out early enough which can result in extreme stress and dysfunction. Learn about yourself, identify new ways to cope with change, and how to improve your adaptability to the ever-present stressors of life.

Training Objectives
- Identify common reactions to change and stress
- Learn about the mind body connection and neurophysiology
- Analyze behaviors associated with change
- Become aware of burnout and how to manage it better
- Practice strategies to improve focus
- Establish ways to promote resiliency and balance

Basic Veteran Military Cultural Competencies for First Responders

This informative course equips first responders in all fields to better understand the unique aspects of the military and Veteran culture. Participants will learn about the different kinds of mental health conditions that afflict our military population, how to perform crisis stabilization and scene management with Veterans, and how to access national and local resources available to provide appropriate care.

Training Objectives
- Public safety personnel will be able to appropriately identify Veteran and military members
- Recognize signs and symptoms of Veterans with mental health issues
- Identify Veterans in crisis
- Use learned officer safety skills to help stabilize and secure the scene
- Employ de-escalation techniques when applicable
- Know of appropriate resources to further assist Veterans

Veteran Mental Health Identification for First Responders

This course is designed for law enforcement, fire, EMS and other public safety personnel who may encounter Veterans and military personnel in their communities. It covers the topic of Veteran specific mental health issues, risk factors for Veteran suicide, protective factors, and intervention strategies, and resources available to assist first responders with Veterans in crisis.

Training Objectives
- Signs and symptoms of Veteran PTSD
- Risk factors of suicide by military service members and Veterans
- In depth understanding of moral injury issues facing military and Veterans
- Protective factors for suicide prevention
- Resources available to assist first responders with Veterans in crisis

Moving Beyond Betrayal

Betrayal can be experienced in a variety of ways and can cause many to get stuck feeling like a victim that leads to resentment and reactivity. Whether it is with an organization, friendship or significant other, most of us can relate to the deep pain that betrayal can cause. This course will teach ways to heal, mend, and find a level of acceptance even if trust cannot be repaired. It will explore methods to build trust in all relationships you have at work, in social circles, and in your personal life.

Training Objectives
• Define Trust, honor, loyalty, and many types of betrayals
• Learn about the impacts of betrayal trauma on memory and physiological responses
• Discover the skills and situations required to recover and heal
• Restore and rebuild trust with appropriate boundaries

Peer Support Training for the First Responder Family

Using a similar approach for training peer support teams to develop supportive skills, this course is designed for the significant others and family members of first responders so they can be a strong family support system. This course will provide education about the culture, stressors of the job, and resilience. Participants will learn how to develop a family unit that feels connected, strengthen ties with other families in the department, and how a strong family team can aid in critical incident support.

Training Objectives
• Confidentiality and appropriate self-disclosure
• Active listening skills and positive communication
• Techniques for crisis intervention, depression and suicide
• Coping with grief and Loss
• Trauma treatment modalities and benefits of therapy
• Alcohol and substance misuse
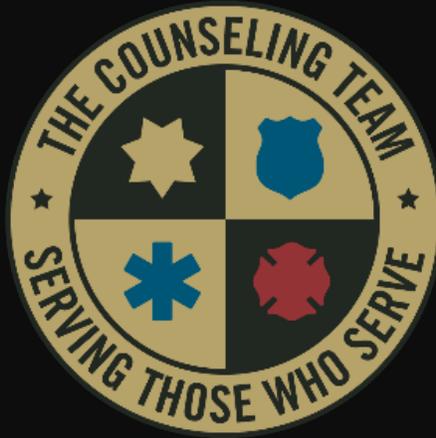
A Proactive Approach to Wellness

N e x t   S t e p s

We appreciate the opportunity to provide you with an overview of our proposed services. We are available to further discuss any details and to help craft a more specific plan with pricing to ensure a strong and healthy partnership.

Please feel free to reach out with questions: info@frhealth.com

www.firstresponder-wellness.com

www.thecounselingteam.com

www.shiftwellness.com

First Responders Resiliency, Inc.®
Putting PTSD Out of Business®

RESILIENCY CONFERENCE
AUGUST 20-22, 2024

Location: The Bishop's Ranch, Healdsburg, CA

5297 Westside Rd., Healdsburg, CA 95488

EARLY BIRD
DISCOUNT

LIMITED-TIME OFFER!

SAVE 20%

WHEN YOU SIGN UP BY March 31, 2024

Meals and Lodging Included

Please register via our website (use QR code below)

First Responders Resiliency, Inc. is a cutting-edge, PROACTIVE training program that helps first responders and their families address and mitigate the issues of stress-related burnout, depression, illness, injury, disability, and suicide. Utilizing the latest in science and research, our team of first responder instructors brings years of experience to the training to reveal how to restore professional enthusiasm and personal joy. First Responders Resiliency programs, quite simply, save lives.

Content Includes:

- Neuroanatomy and the Impacts of Trauma
- Relationship Between Stress and The Nervous System
- Mindfulness-Based Practices
- Physical & and Psychological Resiliency
- The Importance of Nutrition & and Sleep
- Substance Abuse & Recovery
- Restoring Emotional and Relational Intimacy
- Suicide Awareness
- Lessons in Leadership

Sign up either by our QR Code or weblink:
https://www.resiliency1st.org/event/br082024/

📞 **(707) 625-0636**   ✉ **register@resiliency1st.org**   🌐 **www.resiliency1st.org**

*This offer is valid only through May 31, 2024. No refunds or exchanges. Prices increase to $2,499.00 beginning on June 1, 2024

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.8.

ALLIANT K-9 INSURANCE PROGRAM

INFORMATION ITEM

ISSUE: Alliant has a newly created K9-Unit Insurance Program. K-9 officers can be scheduled for agreed value and can be covered for All-Risk Mortality, Accidental Loss of Use and Emergency Lifesaving Vet Fees. There are varying coverage and deductible options available.

RECOMMENDATION: Information only.

FISCAL IMPACT: None expected from this item.

BACKGROUND: Currently there is coverage for Specially Trained Animals in the APIP program. K-9's are able to be scheduled, subject to a $1,000 deductible. Animals scheduled under the APIP policy are subject to covered cause of loss. Unlike APIP, the new K-9 Unit Insurance Program can be rated to include Accidental Loss of Use for K-9 officers.

ATTACHMENT(S): K9 Insurance One Sheet

K9-Unit Insurance Program

Insurance for the replacement of K-9s in law enforcement agencies.

WHY YOU NEED K-9 INSURANCE

Police departments around the U.S. rely heavily on the use of K-9s to help detect explosive and banned substances, track and find people, and assist officers in apprehending perpetrators.

Serving alongside officers, K-9s are consistently put in harm's way. While insurance cannot replace the loss or loss of use of an animal, it can assist with training and replacing this versatile and valuable asset. The average replacement cost of a K-9 is $20,000 up to $30,000 or more.

WHAT K-9 INSURANCE COVERS

• Death

• Accidental Loss of Use

• Theft

• Transit

• Emergency Lifesaving Vet Fees

EXAMPLE K-9 INSURANCE CASES

• A K9 is killed in the line of duty after chasing a wanted man and being shot multiple times.

• A K9 retired from the force after an accident in the line of duty that caused blindness.

INFORMATION NEEDED TO QUOTE:

• A schedule of dogs (name, DOB, age, breed, sex, discipline, value, replacement cost, location).

• Details of any training/exercise programs that the dogs are under.

• Are the dogs accompanied by an experienced handler at all times while working?

• A summary of what their work entails.

• Construction details of buildings used to hold animals, including nature of fencing around runs.

• Describe your worming program.

• Describe your vaccination program, including vaccines given and frequency.

• How are the dogs transported during their work?

OPTION	COVERAGE	*RATE	EXCESS STRUCTURES (% $)	AP FOR EMERGENCY LIFESAVING VET FEES ALL DOGS ($)	ADDITIONAL RATE FOR ACCIDENTAL LOSS OF USE RATE
1	ARM + Theft + Transits	8.50%	Nil	$200 per dog up to $2,000 limit per occurrence up to a max agg limit of $5,000 (excess $250 per occurrence)	0.95%
2	ARM + Theft + Transits	7.75%	10% per dog		
3	ARM + Theft + Transits	7.25%	15% per dog		
4	ARM + Theft + Transits	7.00%	20% per dog		
5	ARM + Theft + Transits	5.50%	7,500 in the annual agg		
6	ARM + Theft + Transits	5.00%	10,000 in the annual agg		
7	ARM + Theft + Transits	4.50%	12,500 in the annual agg		
8	ARM + Theft + Transits	4.00%	15,000 in the annual agg		
9	ARM + Theft + Transits	3.25%	20,000 in the annual agg		

WHY ALLIANT?

Law enforcement agencies face unique property risks and liability exposures from the commercial business sector. Alliant is the leading specialty broker with proven expertise in developing innovative programs that meet the unique insurance and risk management needs of public agencies.

*Rough indication of rates, subject to full information being provided to Underwriters for a firm quote to be given

PUBLIC ENTITY EXPERIENCE & EXPERTISE

250+
PROFESSIONALS WITH EXCLUSIVE FOCUS

40+
YEARS SERVING THE COMMUNITY

10K+
PUBLIC ENTITY CLIENTS

30%
of all State Programs

70+
Public Entity Pools

500+
of all School Districts

20+
Years Average Team Experience

Unmatched global market relationships with exceptional service delivered by a dedicated service team with 98% client retention

Dedicated claims, placement and risk control staff embedded in the team

Market leading analytic tools to drive decisions

Highly active and supportive with industry associations: STRIMA, PRIMA, URMIA, AGRIP

ABOUT ALLIANT INSURANCE SERVICES

Alliant Insurance Services is the nation's leading specialty broker. In the face of increasing complexity, our approach is simple: hire the best people and invest extensively in the industries and clients we serve. We operate through national platforms to all specialties. We draw upon our resources from across the country, regardless of where the resource is located.

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.9.

LEXIPOL GRANT FINDER

INFORMATION ITEM

ISSUE: Last year, the NorCal Cities Board of Directors approved a two-year MOU for Lexipol Grant Funder.

In May, the City of Auburn became the first NCC City to receive grant funds through the use of the Lexipol Grant Finder Program. Auburn was awarded $500,000 from the Safe Streets and Roads for All (SS4A) Grant Program.

Services range from a license to use their customized search engine to consulting to writing grant applications. The members receive Lexipol's Sponsored Grant Assistance Platform Services, including:

- Personalized strategic grant consulting specific to cities funding needs;
- Customized grant support in the form of applications assistance and narrative reviews;
- Custom GrantFinder research tool, including weekly grant alerts;
- Dedicated account management support team;
- 50% discount off list pricing for grant writing services on a per project, per application basis;
- Monthly automated reports; and
- Quarterly meetings to review programs and services.

RECOMMENDATION: Information only. Members are encouraged to use the service to locate grant opportunities and receive assistance in applying for them.

FISCAL IMPACT: None

BACKGROUND: Sorting through the wide variety of grants available to public agencies, applying for and managing them takes resources that many NCC members don't have. Providing a service to assist members as needed to identify and obtain grants is consistent with NCC's mission, particularly in areas where grants will address risk exposures.

ATTACHMENT(S): NCCSIF Lexipol Grant Finder flyer

LEXIPOL

FUND ESSENTIAL PURCHASES WITH
CUSTOM, COMPREHENSIVE GRANT ASSISTANCE

Are You Getting Your Share of Grant Funds?

More than $700 billion in grants is available to local government each year. But it can be difficult to navigate through the grant process. Few municipalities have grants experts on staff, or the time to research opportunities and develop grant applications.

Lexipol's pre-award grant services provide customized solutions enabling applicants to tap into federal, state and private grants. With our team of expert grants writers, researchers and project managers, you'll craft the best grant application possible, helping you obtain the funding you need for essential equipment, personnel and consulting services.

Let Us Help You Get Funded

Lexipol's unique grant solutions include:

- **GrantFinder** – real-time, online grant research tool
- **Grant Writing Services** – personalized consulting and narrative development
- **Grant Assistance Platform** – a complete package to support all your grant needs throughout the year

2.5X
SUCCESS RATE

Customers who use Lexipol grant services have a 40% success rate in getting funded, compared with the national average of just 17%.

With Lexipol grant services, you'll:

Identify grants most appropriate for your agency

Save time with personalized grant alerts

Gain expert insight and assistance from seasoned grant experts

Stand out in the highly competitive grants process

Our team of expert grant writers, researchers and project managers is invested in helping your city. Let us build a custom grants solution for you!

LEXIPOL

GRANT SERVICES

GrantFinder: Grant Research Made Easy

GrantFinder provides a real-time, online database of more than 15,000 federal, state, corporate and foundation grants. More than 5,000 municipal organizations trust GrantFinder to locate grants relevant to them. Powerful features include:

- Customized grant alerts for your preferred grant categories
- Interactive calendar to see upcoming grant deadlines
- Personalized dashboard and application tracking tools
- Hundreds of grants updated and added daily

Pricing: As low as $1,195 per year!

Grant Writing Services: Partner With Our Experts

Custom Grant Research & Consult ($1,250)

- Identification of federal, state and private grants eligible to fund your project
- Data collected via online worksheet for your specific grant project
- Personalized call with grant consulting expert to review recommended grants
- One review cycle of your grant application by a grant expert

Narrative Development & Review (starts at $2,500)

- Unlimited personalized grant consulting from senior grant consultants
- Development of the narrative sections of your targeted grant
- Unlimited reviews of your grant application by a grant expert

Application Assembly (starts at $2,500)

- Unlimited reviews of your grant application by a grant expert
- Assembly of all application elements
- Data entry of your application

Choose the service you need or select our Complete Grant Application Services (ranges from $5,000 to $6,000 depending on the complexity of the grant).

Grant Assistance Platform: Your Strategic Partner

If your city is pursuing multiple grant projects—large or small—consider our Grant Assistance Platform (starts at $5,000 per year). This retainer service combines all our pre-award grant services, including grant research, alerts, consulting and review:

- At least 2 user subscriptions to GrantFinder research tool
- At least 1 Grant Writing Service per year
- Unlimited application and narrative review by our team of experts
- Dedicated account management support team
- Annual strategic planning session with grant consultants

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

Agenda Item E.10.

ROUND TABLE DISCUSSION

INFORMATION ITEM

ISSUE: The floor will be open to the Committee for discussion.

1. Law Enforcement Training Day is on November 6th, 2024.
2. November 7th PRMC Meeting -Zoom Meeting November 14th.
3. Internal Affairs Investigators
4. Round Table Potential Training Topics

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: Alliant and Sedgwick organize the NCCSIF Police Risk Management Committee meetings. These meetings are held on a quarterly basis and a Round Table Discussion Item is included in the agenda.

ATTACHMENT: None.

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
24/25 Organizational Chart
Updated as of 7/17/2024

MEMBER ENTITY	BOARD OF DIRECTORS		BOARD ALTERNATES	RISK MANAGEMENT COMMITTEE	POLICE RISK MANAGEMENT COMMITTEE
City of ANDERSON	*EC	Joey Forseth-Deshais	Christy White	Christy White	Vacant
City of AUBURN	*EC /*CC	*Jennifer Leal	Sean Rabe	Jennifer Leal	Chief Ryan L. Kinnan(Vice-Chair)
City of COLUSA	*EC/*CC	Ishrat Aziz-Khan	Shelly Kittle	Ishrat Aziz-Khan	Chief Josh Fitch
City of CORNING		Brant Mesker	Vacant	Brant Mesker	Chief Jeremiah Fears
City of DIXON	P	**Rachel Ancheta (Chair)	Kate Zawadzki	Rachel Ancheta, Kim Staile	Chief Robert Thompson
City of ELK GROVE		*Melissa Rojas	Kara Reddig	Jim Ramsey, Anjmin Mahil - Alternate	Assistant Chief Paul Soloman
City of FOLSOM	*EC	Allison Garcia	Steven Wang	Allison Garcia	Commander Brian Lockhart, Lt. Lou Wright
City of GALT		Tricia Cobey	Rachelle Jennings	Tricia Cobey	Chief Brian Kalinowksi
City of GRIDLEY	*EC	Martin Pineda	Jodi Molinari	Jodi Molinari	Chief Rodney Harr
City of IONE		Jodi Steneck	Amy Gedney	Vacant	Chief John Alfred
City of JACKSON	*EC	Dalacie Blankenship	Carl Simpson	Dalacie Blankenship	Chief Chris Mynderup
City of LINCOLN		Veronica Rodriguez	Claire True	Veronica Rodriguez	Chief Matt Alves
City of MARYSVILLE	S / EC /CC	*Jennifer Styczynski	Vacant	Jennifer Styczynski	Chief Chris Sachs
City of NEVADA CITY	*EC	Sean Grayson	Gabrielle Christakes	Sean Grayson	Chief Dan Foss
City of OROVILLE	*EC/CC	Liz Ehrenstrom	Vacant	Liz Ehrenstrom (Chair)	Lt. Gil Zarate
Town of PARADISE	*EC/CC	Vacant	Crystal Peters	Crystal Peters	Chief Eric Reinbold
City of PLACERVILLE		Dave Warren	Cleve Morris	Dave Warren	Chief Joseph Wren
City of RED BLUFF		Paul Young	Tom Westbrook	Paul Young	Chief Kyle Sanders (Chair)
City of RIO VISTA	T/EC	Jennifer Schultz	**Jen Lee, CPA	Jennifer Schultz	Chief Jon Mazer
City of ROCKLIN	CC	Tameka Usher	Vacant	Tameka Usher	Chief Rustin Banks
City of WILLOWS	EC	Vacant	Marti Brown	Marti Brown	N/A
City of YUBA CITY	VP/EC /CC	**Spencer Morrison (Vice-Chair)	Natalie Springer	Sheleen Loza	Chief Brian Baker

OFFICERS		
		Term of Office
President (P)	Rachel Ancehta	7/1/2024- 6/30/2026
Vice President (VP)	Spencer Morrison	7/1/2024- 6/30/2026
Treasurer (T)	Jen lee	7/1/2024- 6/30/2026
Secretary (S)	Jennifer Styczynski	7/1/2024- 6/30/2026

CJPRMA Board Representative	Elizabeth Ehrenstrom	appointed 6/17/2021

CJPRMA Alternate Board Representative Vacant

Executive Committee (EC) - membership on the EC rotates annually based on a rotation schedule and each member serves for a two-year term, with the **President** serving as **Chair of the Committee**.

Claims Committee (CC) - members of the CC are annually selected by the EC. CC is traditionally made up of at least five members of the EC, with the **Vice President** serving as **Chair of the Committee**.

PROGRAM ADMINISTRATORS (Alliant Insurance Services)		CLAIMS ADMINISTRATORS (Sedgwick for Liability LWP For Workers' Compensation)	RISK CONTROL CONSULTANTS (Sedgwick formerly York/Bickmore)	ADVISORS
Marcus Beverly	Conor Boughey	Amber Davis (WC)	Shane Baird	Byrne Conley (Board Counsel)
Jenna Wirkner	Evan Washburn	Stacey Bean (WC)	Tom Kline (Police RM)	James Marta, CPA (Accountant)
		Brian Davis (Liability)		

PROGRAM YEAR 24/25 MEETING CALENDAR

Thursday, August 1, 2024,...................................... **Police Risk Management Committee** at 10:00 a.m.

Thursday, September 19, 2024, ** .... Claims Committee at 9:00 a.m.
Executive Committee at 10:30 a.m.

Thursday, October 17, 2024*,.. **Risk Management Committee** at 10:00 a.m.
Board of Directors at 12 noon

Thursday, November 7, 2024,................................ **Police Risk Management Committee** at 10:00 a.m.

Thursday, December 12, 2024* .... **Board of Directors** at 10:00 a.m.

Thursday, February 6, 2025,................................... **Police Risk Management Committee** at 10:00 a.m.

Thursday, March 27, 2025, ** .... Claims Committee at 9:00 a.m.
Executive Committee at 10:30 a.m.

Thursday, April 17, 2025,* .... **Risk Management Committee** at 10:00 a.m.
Board of Directors at 12 noon

Thursday, May 8, 2025,.. **Police Risk Management Committee** at 10:00 a.m.

Thursday, May 22, 2025, ** .... Claims Committee at 9:00 a.m.
Executive Committee at 10:30 a.m.

Wednesday, June 18, 2025* .... **Board of Directors** at 10:00 a.m.

Meeting Location: Rocklin Event Center - Garden Room
Rocklin Event Center – Ballroom *
2650 Sunset Blvd., Rocklin, CA 95677
Zoom**

Note: Additional Claims Committee Meetings may be scheduled as needed for Claims Authority approval which will be held via teleconference.

TRAINING ANNOUNCEMENT

**Northern California Cities Self Insurance Fund (NCCSIF),
California Joint Powers Risk Management Authority (CJPRMA), and
Yolo County Public Agency Risk Management Insurance Authority (YCPARMIA)**

present

LAW ENFORCEMENT TRAINING DAY

NCCSIF, CJPRMA, and YCPARMIA have joined forces to present a day of training for law enforcement professionals to help them better understand the potential liabilities associated with their work and steps they can take to reduce liability.

SESSION 1:
Police Liability Claims: A Coverage Perspective
Presented by **Tony Giles, CPCU, ARM-P, General Manager, CJPRMA and
                Marinda Griese, PI, ARM-P Claims Administrator**

SESSION 2:
What's the Mission? Responding to Persons in Crisis
Presented by **Chief (Ret.) Michael D Ranalli, JD**

SESSION 3:
Cross-Exam Survival: Managing Risks for Deposition & Trial
Presented by **Tony Sain, Lewis Brisois, Partner Los Angelos**

SESSION 4:
Legitimate Leadership: "Managing the Chaos"
Presented by **John Baker, Registered Associate Marriage and Family Therapist**

WHO SHOULD ATTEND: Police Chiefs and Staff, Command Staff, Risk Management, and all members of   NCCSIF, CJPRMA and YCPARMIA.

DATE & TIME: Wednesday November 6, 2024, 8:30 A.M. to 5:00 P.M. **(Beverages, snacks, and lunch will be provided.)**

LOCATION: Rocklin Event Center, 2650 Sunset Blvd., Rocklin, CA

LINK TO REGISTER and PLACE YOUR LUNCH ORDER:

Training: Law Enforcement Day | California Joint Powers Risk Management Authority, CA (cjprma.org)

QUESTIONS:
Jenna Wirkner, (916) 643-2741   Jenna.Wirkner@alliant.com
Marcia Hart, (925) 290-1317   Marcia@cjprma.org

Sedgwick

NCCSIF General Liability Team Contacts

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Phone: 916.746.8832	Phone: 916.343.0837	Phone: 916.749.5877

Alyssa Reese, Claims Examiner	**Kristin Echeverria, Claims Examiner**	**Carlos Acosta, Claims Examiner**
Alyssa.Reese@Sedgwick.com	Kristin.Echeverria @Sedgwick.com	Carlos.Acosta@sedgwick.com
Phone: 916.746.8802	Phone: 916.746.6334	Phone: 714.258.5222
Cell: 530.708.5506	Cell: 916.298.7715	

Members Served

Members Served	Members Served	Members Served
City of Anderson	City of Dixon	City of Folsom
City of Auburn	City of Folsom	City of Galt
City of Colusa	City of Galt	City of Lincoln
City of Corning	City of Yuba City	City of Rocklin
City of Folsom		City of Yuba City
City of Gridley		
City of Ione		
City of Jackson		
City of Lincoln		
City of Marysville		
City of Oroville		
City of Red Bluff		
City of Rio Vista		
City of Rocklin		
City of Willows		
Town of Paradise		

To File a New Claim
Email to 7374NCCSIF@sedgwick.com with cc to Kathryn.Greene2@Sedgwick.com

Sedgwick Mailing Address:
P.O. Box 14433, Lexington KY 40512
FAX (844) 346-1322

After Hours Emergency: 800.576.8492
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City of Jackson
City of Lincoln
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City of Red Bluff
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City of Rocklin
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City of Anderson
City of Auburn
City of Colusa
City of Corning
City of Elk Grove
City of Gridley
City of Ione
City of Marysville
City of Nevada City
City of Willows
Town of Paradise

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Members Served
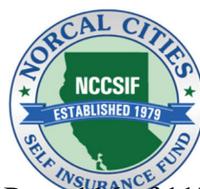All Members – Future medical claims

General LWP Contact Information:
> **Main Phone:** (916) 609-3600
> **Mailing:** PO Box 349016, Sacramento, CA 95834
> **General Fax**: (408) 725-0395
>
> **To file a new claim email**: FROI@lwpclaims.com

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
August 1, 2024

INFORMATIONAL SESSION AT NOON

INFORMATION ITEM

TOPIC: Apex Officer Demo with Steve Nelson

Apex Officer provides police officers and law enforcement agencies with turnkey virtual reality force options training simulators and VR technology training solutions.